

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiit.org](http://www.yupiit.org)



Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Approval of Agenda

The Administration recommends the approval of the Agenda as presented.

# Yupiiit School District

*The Mission of the Yupiiit School District is to educate all children to be successful in any environment.*

## Regional Board Members

**Akiachak**

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

**Akiak**

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

**Tuluksak**

Peter Gregory SR, Board Secretary  
Moses Peter, Board Member

## Regional Board of Education Meeting

**LOCATION:** Tele-conference

**DATE:** April 16, 2020

- I. Call to Order
- II. Roll Call
- III. Invocation
- IV. Recognition of Guests
- V. Approval of Agenda
- VI. Approval of Minutes:
  1. March 26, 2020
  2. April 6, 2020 Special RSB Meeting
- VII. Correspondence: YSD RFP Results
- VIII. Action Items:
  - A. 2<sup>nd</sup> Reading of Budget
  - B. Proposed Salary
  - C. Math Curriculum Proposal
  - D. Resignations
  - E. New Hires
- IX. Reports:
  - A. School Reports:
    1. Akiachak
    2. Akiak
    3. Tuluksak
  - B. Special Ed Director/Curriculum, Assessment Report
  - C. Tribal Ed Director's Report
  - D. Business and Finance Report
  - E. Federal/State Programs Report
  - F. Maintenance & Operations Report
  - G. Technology Director Report
  - H. ANE Director's Report
  - I. Superintendent's Report
- X. Executive Session:
- XI. Board Travel/Info:
- XII. Public Comments:
- XIII. Board Comments
- XIV. Next Regular Meeting: May 21, 2020
- XV. Adjournment

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Approval of Minutes - 1

The Administration recommends the approval of the Regular RSB minutes for March 26, 2020.

# Yupiit School District

Box 51190 Akiachak, AK 99551 (907) 825-3600 Fax (877) 825-2404

## Regional School Board

### Akiachak

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

### Akiak

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

### Tuluksak

Peter Gregory SR, Secretary  
Moses Peter, Board Member

## Minutes of the Yupiit School District Regional Board of Education

Held: March 26, 2020  
Village: Tele-conference

<b>Call to Order</b>	<b>I. Call to Order:</b> Chairman Willie Kasayulie called the regular meeting of the Regional School Board to order at 11:05 AM.
<b>Roll Call</b>	<b>II. Roll Call: Present:</b>  Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Peter Gregory, Secretary Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member
<b>Invocation</b>	<b>III. Invocation:</b> Moses Owen rendered the invocation
<b>Recognition of Guests</b>	<b>IV. Recognition of Guests:</b> Cassandra Bennett, John Stackhouse, Kaylin Charles, Paul Gilbert, Judy Anderson, Anthony Graham, Doug Bushey, Brandon Haberly, JanClare Robyt, Matthew Turner, Kary Delsignore and Bonnie James
<b>Approval of Agenda</b>	<b>V. Approval of Agenda:</b> Administration presented the Yupiit School District Regional School Board Agenda for approval.  Motion by Sam George, Seconded by Ivan Ivan to approve the agenda with additions to include Steve Bellande under Resignations, and add LaRon Cameron, Social Studies for Akiachak School under New Hires. Motion passed.

<p><b>Approval of Minutes</b></p>	<p><b>Approval of Minutes:</b> The Administration recommended the approval of the regular meeting minutes for February 21, 2020.</p> <p>Motion by Moses Owen, Seconded by Sam George to adopt the minutes for February 21, 2020 with corrections, Motion passed</p>
<p><b>Correspondence</b></p>	<p><b>VI. Correspondence:</b> Chairman Kasayulie asked discussing the (2) letters addressed to the Board dated, February 11, 2020 from Akiachak LASB and the February 12, 2020 be discussed during the Executive Session.</p>
<p><b>Recess</b></p>	<p>Chairman Willie Kasayulie called for a recess at 12:05 PM Reconvened at 1:03 PM</p>
<p><b>Action Items</b></p>	<p><b>VII. Action Items</b></p> <p><b>A. Proposed Salary Increase</b> The Administration recommended the approval of the Proposed Salary increase.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the Proposed Salary Increase for discussion.</p> <p>Motion by Sam George, Seconded by Moses Owen to withdraw the motion to approve the Proposed Salary Increase. Motion passed.</p> <p>Motion by Moses Owen, Seconded by Ivan Ivan to table the Salary Increase Proposal and to exclude the Superintendent Salary Proposal. Motion passed with 6-1 votes. Sam George abstained.</p> <p><b>B. 1<sup>st</sup> Reading of the Budget</b> The Administration recommended the approval of the 1st Reading of the Budget.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the 1<sup>st</sup> Reading of the Budget.</p> <p><b>C. RFP – Annual Bulk Fuel Bid</b> The Administration recommended approving the award of the bulk fuel bids to Crowley for #1 Heating Oil, Gasoline and Propylene Glycol at the total amount of \$384,074.00.</p> <p>Motion by Moses Owen Seconded by Moses Owen Seconded by Moses Peter approving to award of the Bulk Fuel Bids to Vitus for the #1 heating oil, gasoline and propylene glycol for \$384,074.00. Motion passed unanimously.</p> <p><b>D. Intro to Local Tribal Government Course Proposal</b> The Administration recommended approving Introduction to Tribal Government Course Proposal.</p>

<p><b>Continue – Action Items</b></p>	<p>Motion by Sam George, Seconded by Moses Peter to approve the Introduction to Tribal Government Course Proposal. Motion passed.</p> <p>Motion by Moses Peter, Seconded by Moses Owen to amend the motion to delete the word “local government” and change it to “Tribal Government”. Motion passed.</p> <p style="text-align: center;"><b>E. Resignations</b></p> <p>The Administration recommended the approval of the resignations for Brooke Nelson, Science Teacher for Akiak School effective end of the school year; and Matthew Brown, Assistant Principal for Tuluksak School effective April 16, 2020.</p> <p>Motion by Sam George, Seconded by Moses Peter to approve the Resignations for Brooke Nelson as Science Teacher for Akiak School; Steven Bellande as Assistant Principal, effective June 1, 2020. Motion passed unanimously.</p> <p style="text-align: center;"><b>F. New Hires</b></p> <p>The Administration recommended the approval of the New hires for Kary Delsignore as Director of Sped and Assessment, effective July 2, 2020; and Lishiadette Henry as Literacy Coach for Tuluksak School, effective August 3, 2020.</p> <p>Motion by Sam George, Seconded by Moses Peter to approve the new hires for Kary Delsignore as Director of Special Ed and Assessment, effective July 2, 2020; Lishiadette Henry as Literacy Coach for Tuluksak School and LaRon Coleman, Social Studies Teacher for Akiachak School, effective August 3, 2020. Motion passed unanimously.</p>
<p><b>Recess</b></p>	<p>Chairman Willie Kasayulie called for a recess at 2:28 PM Reconvened at 2:33 PM.</p> <p style="text-align: center;"><b>G. Suspension of (2) Pay Advance per Year</b></p> <p>The Administration recommended the approval to suspend (2) Pay Advance per year requirement during this crisis period.</p> <p>Motion by Sam George, Seconded by Moses Owen to add the (2) additional Pay Advances to the current Pay Advance Policy as needed for emergency with the approval from the Superintendent and Business Manager. Motion passed unanimously.</p>
<p><b>Reports</b></p>	<p><b>XII. Reports:</b></p> <p><b>A. Yupiaq Education Coordinator’s Report:</b> Janice George highlighted her report.</p> <p><b>B. Business &amp; Finance Report:</b> John Stackhouse highlighted his report.</p> <p><b>C. State/Federal Programs Report:</b> Kaylin Charles highlighted her report.</p> <p><b>D. Maintenance &amp; Operations Report:</b> Judy Anderson highlighted her report</p>



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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Approval of Minutes - 2

The Administration recommends the approval of the Special RSB meeting minutes for April 6, 2020.



# Yupiit School District

Box 51190 Akiachak, AK 99551 (907) 825-3600 Fax (877) 825-2404

## Regional School Board

### Akiachak

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

### Akiak

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

### Tuluksak

Peter Gregory SR, Secretary  
Moses Peter, Board Member

## Minutes of the Yupiit School District Special Regional Board of Education

Held: April 6, 2020  
Village: tele-conference

<b>Call to Order</b>	<b>I. Call to Order:</b> Chairman Willie Kasayulie called the special meeting of the Regional School Board to order at 1:21 PM
<b>Roll Call</b>	<b>II. Roll Call: Present:</b>  Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Peter Gregory, Secretary Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member
<b>Invocation</b>	<b>III. Invocation:</b> Moses Owen rendered the invocation
<b>Recognition of Guests</b>	<b>IV. Recognition of Guests: (LASB members)</b> Regina Diamond, Georgianne Wassilie, Melanie Kasayulie-Alexie, Lillian Alexie, Jacob Peter; Helen Jackson; Cassandra Bennett, John Stackhouse, Anthony Graham
<b>Approval of Agenda</b>	<b>V. Approval of Agenda:</b> Administration presented the Yupiit School District Regional School Board Agenda for approval.  Motion by Ivan Ivan, Seconded by Peter Gregory to approve the agenda as presented. Motion passed.



# Yupiit School District

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Correspondence – YSD RFP Results

The correspondence is presented for your information.

**From:** [Tikiun, Todd](#)  
**To:** [John Stackhouse](#)  
**Cc:** [Judy Anderson](#)  
**Subject:** RE: Yupiit School District RFP Results  
**Date:** Monday, March 30, 2020 4:56:57 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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John, thank you for informing us of that, we respectfully request that Yupiit School District reconsider their decision.

Crowley has been in Alaska and the Kuskokwim region for over 65 years, providing freight and fuel services, as well as support to local economies, businesses and communities throughout the region and Crowley Fuels LLC is considered as a local business partner to many Alaskan communities.

In each of our Crowley terminals including the closest, Bethel, we are 100% local hire, helping to keep the local economy strong, where as our competition hires out of Anchorage, and rotates employees through. We pride ourselves in the fact that we are truly local, not only to Alaska, but to the communities, region and people that we serve.

Respectfully,



**Todd Tikiun** | Sr. Account Executive  
Crowley Fuels LLC | Petroleum Distribution  
o 907.777.5569 | m 907.545.0948  
[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)

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**From:** John Stackhouse <jstackhouse@yupiit.org>  
**Sent:** Monday, March 30, 2020 1:35 PM  
**To:** Tikiun, Todd <Todd.Tikiun@crowley.com>  
**Cc:** Judy Anderson <janderson@yupiit.org>  
**Subject:** Re: Yupiit School District RFP Results

Crowley was the lowest bid by approximately 5k but the board has leeway to select a local business if the bid is within 5%, so they selected Vitus.

John

Sent from my iPhone

On Mar 30, 2020, at 1:13 PM, Tikiun, Todd <[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)> wrote:

Thank you, John.

If you don't mind me asking for internal purposes, how far off was our offer? How did our lube oil prices stack up to the competition as well as the fuel?

Kind Regards,  
Todd

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**From:** John Stackhouse <[jstackhouse@yupiit.org](mailto:jstackhouse@yupiit.org)>  
**Sent:** Monday, March 30, 2020 1:11 PM  
**To:** Tikiun, Todd <[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)>  
**Cc:** Judy Anderson <[janderson@yupiit.org](mailto:janderson@yupiit.org)>  
**Subject:** Re: Yupiit School District RFP Results

Yes. It was concluded. The award was given to Vitus. Thank you for your submission and we will notify you next year when the RFP is posted.

Thank you  
John Stackhouse

Sent from my iPhone

On Mar 30, 2020, at 12:56 PM, Tikiun, Todd <[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)> wrote:

Good Morning Sir,

Hope all is well, did the school board have a chance to conclude the board meeting after the outage?

Kind Regards,  
Todd

---

**From:** John Stackhouse <[jstackhouse@yupiit.org](mailto:jstackhouse@yupiit.org)>  
**Sent:** Friday, March 27, 2020 9:03 AM  
**To:** Tikiun, Todd <[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)>  
**Subject:** RE: Yupiit School District RFP Results

Todd,

Good morning. I hope you and your family are doing well during this crisis. We did have the board meeting yesterday but due to the GCI outage, it was not concluded. It will reconvene this morning. I hope to have an answer to you by this afternoon.

Thanks,  
John

---

**From:** Tikiun, Todd [<mailto:Todd.Tikiun@crowley.com>]  
**Sent:** Friday, March 27, 2020 8:59 AM  
**To:** John Stackhouse <[jstackhouse@yupiit.org](mailto:jstackhouse@yupiit.org)>  
**Subject:** RE: Yupiit School District RFP Results

Good Morning John,

Hope all is well, did the school board have the meeting yesterday?

Curious about the RFP results.

Kind Regards,  
Todd

---

**From:** John Stackhouse <[jstackhouse@yupiit.org](mailto:jstackhouse@yupiit.org)>  
**Sent:** Wednesday, March 04, 2020 8:39 AM  
**To:** Tikiun, Todd <[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)>  
**Subject:** RE: Yupiit School District RFP Results

We have reviewed the RFPs and our recommendations will be submitted to the board for approval on March 26. I will let you know the results after the board meeting.

Thanks,  
John

---

**From:** Tikiun, Todd [<mailto:Todd.Tikiun@crowley.com>]  
**Sent:** Wednesday, March 4, 2020 8:31 AM  
**To:** John Stackhouse <[jstackhouse@yupiit.org](mailto:jstackhouse@yupiit.org)>  
**Subject:** Yupiit School District RFP Results

Good Morning John,

Hope all is well. Checking in on the status of the RFP proposal.

Kind Regards,  
Todd

[<image001.png>](#) | [<image002.png>](#)  
**Todd Tikiun** | Sr. Account Executive  
Crowley Fuels LLC | Petroleum Distribution  
☎ 907.777.5569 | 📠 907.545.0948  
[Todd.Tikiun@crowley.com](mailto:Todd.Tikiun@crowley.com)

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: ` Action Item A

The Administration recommends the approval of the 2<sup>nd</sup> Reading of the Budget.



## Yupiit School District

FY 2020  
Proposed Budget  
2nd  
April 2020



# YUPIIT SCHOOL DISTRICT

## Revenue Budget

2nd

### FY 2020-2021 Proposed Budget

		FY 2020 Budget	FY 2021 Budget	Revised Budget Change
<b>FUND 100:</b>	<b>School Operating</b>			
	<b>Enrollment Projection</b>	<b>458 + 6</b>	<b>479 + 7</b>	
	State Foundation	6,415,467	7,139,814	724,347
	SB142	199,157	-	(199,157)
	Pupil Transportation	882	882	-
	Impact Aid (Federal)	3,562,334	2,933,240	(629,094)
	Other State Revenue(PERS/TRS)	855,000	878,155	23,155
	Other State Revenue (Quality School)	26,013	27,179	1,166
	Other State Revenue (BAG -Erate)	25,915	25,915	-
	E-rate Revenue	1,598,907	1,646,875	47,968
	Transfer to Food/Housing Fund	(500,000)	(500,000)	-
	FY19-20 Carryover (10% limit)	-	298,113	298,113
	Indirect Rate	154,365	154,365	-
	ANE Curriculum Director .2 FTE	19,000	19,000	-
	Prepaid Yute	64,665	-	(64,665)
	Other Revenue*	-	-	-
	<b>FUND TOTAL</b>	<b>12,921,705</b>	<b>13,123,538</b>	<b>201,832</b>
<b>FUND 255:</b>	<b>Food Service</b>			
	Adult Lunch Revenue	45,000	45,000	-
	Other Local Revenue			
	Food Service (State)	373,000	375,950	2,950
	Transfer from the General Fund	100,000	100,000	-
	<b>FUND TOTAL</b>	<b>518,000</b>	<b>520,950</b>	<b>2,950</b>
<b>FUND 390:</b>	<b>Employee Housing</b>			
	From Title 1A	140,000	140,000	
	Local Revenues	140,000	140,000	-
	Transfer from the General Fund	400,000	400,000	-
	<b>FUND TOTAL</b>	<b>680,000</b>	<b>680,000</b>	<b>-</b>
	<b>TOTAL REVENUE</b>	<b>14,119,705</b>	<b>14,324,488</b>	<b>204,782</b>



# Yupit School District

## Expenditure Summary by Function

2nd

### FY 2020-2021 Proposed Budget

		Actual	Proposed	
Function		FY 2020	FY 2021	Increase
		Budget	Budget	(Decrease)
100	Instruction	4,450,768	4,656,619	205,851
200	Special Education Instruction	1,006,343	1,150,047	143,705
220	Special Education Support	309,502	298,219	(11,283)
300	Support Services - Students	-	-	-
320	Support Services - Student (Guidance)	418,931	137,377	(281,553)
350	Support Services - Instruction	2,103,169	2,112,989	9,820
400	School Administration	452,482	790,921	338,439
	Sub Total Instruction	<b>8,741,194</b>	<b>9,146,173</b>	<b>404,979</b>
450	School Administration Support	142,206	146,472	4,266
511	School Board	225,124	244,790	19,666
512	District Administration	265,442	278,819	13,377
550	District Administration Support	641,834	671,006	29,172
600	Maintenance & Operations	2,061,874	2,123,877	62,003
700	Student Activities	166,001	256,770	90,769
	Sub Total Admin/O&M	<b>3,502,482</b>	<b>3,721,734</b>	<b>219,252</b>
	Sub Total Inst/Admin/O&M	<b>12,243,676</b>	<b>12,867,907</b>	<b>624,232</b>
900	Transfers			-
552	Food Service	100,000	100,000	-
558	Employee Housing	400,000	400,000	-
	Fund Balance	-		-
	Sub Total Transfers	<b>500,000</b>	<b>500,000</b>	-
	Sub Total General Fund	<b>12,743,676</b>	<b>13,367,907</b>	<b>624,232</b>
790	Food Services Fund	569,556	586,642	17,087
600	Employee Housing Fund	359,163	369,938	10,775
	<b>TOTAL EXPENSES</b>	<b>13,672,395</b>	<b>14,324,488</b>	<b>652,093</b>
	TOTAL REVENUE	14,119,705	14,324,488	
	<b>OVER/UNDER</b>	<b>447,311</b>	<b>(0)</b>	



# Yupit School District

## Combined Expenditure Summary

2nd

### FY 2020-2021 Proposed Budget

Combined					FY 2020	Proposed
Account Code					Budget	Budget
Description						
Comments						
<b>Regular Instruction</b>						
100.000.100..	315	Cert-Teacher			2,223,545.00	2,302,577.00
100.000.100..	323	NonCert-Aides			277,882.50	324,926.00
100-000-100	329	Substitute and Temporary			55,000.00	55,000.00
100.000.100..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			878,749.63	920,176.05
100.000.100..	367	TRS On Behalf			444,408.53	462,391.54
100.000.100..	368	PERS On Behalf			33,275.07	36,510.10
100.000.100..	390	Travel Allowance				
100.000.100..	410	Professional				
100.000.100..	420	Staff Travel			3,000.00	
100.000.100..	433	Communications				
100.000.100..	440	Other Purchased Svs (Meter Rental; copier maintenance)				
100.000.100..	450	Supplies/Material/Media			121,000.00	183,958.00
100.000.100..	510	Equipment				
<b>Total</b>	<b>100</b>	<b>Regular Instruction</b>			<b>4,036,860.73</b>	<b>4,285,538.69</b>
<b>Tribal (Bilingual/Bicultural) Instruction</b>						
100.000.120..	321	Non Cert - Director/Coor/Mgr			91,671.00	64,067.00
100.000.120..	322	Tribal Liason				
100.000.120..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			32,084.85	22,423.45
100.000.120..	367	TRS On Behalf			8,238.60	0.00
100.000.120..	368	PERS On Behalf			6,068.62	4,241.24
100.000.120..	390	Travel Allowance				
100.000.120..	410	Professional & Technical				
100.000.120..	420	Staff Travel			1,000.00	
100.000.120..	450	Supplies/Material/Media			9,000.00	9,000.00
<b>Total</b>	<b>120</b>	<b>Bilingual/Bicultural Instruction</b>			<b>148,063.07</b>	<b>99,731.69</b>
<b>Career Tech Instruction</b>						
100.000.160..	315	Cert-Teacher			164,047.00	167,647.00
100.000.160..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			57,416.45	58,676.45
100.000.160..	368	TRS On Behalf			29,380.82	30,025.58
100.000.160..	420	Staff travel				
100.000.160..	450	Supplies/Material/Media			15,000.00	15,000.00
<b>Total</b>	<b>160</b>	<b>Career Tech Instruction</b>			<b>265,844.27</b>	<b>271,349.03</b>
<b>Special Education</b>						
100.000.200..	315	Cert-Teacher			428,536.00	498,287.00
100.000.200..	323	NonCert-Aides			243,831.00	268,406.00
100.000.200..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			235,328.45	268,342.55
100.000.200..	367	TRS On Behalf			76,750.80	89,243.20
100.000.200..	368	PERS On Behalf			18,896.29	20,768.48
100.000.200..	420	Staff Travel			1,000.00	
100.000.220..	450	Supplies/Material/Media			2,000.00	5,000.00
<b>Total</b>	<b>200</b>	<b>Special Education</b>			<b>1,006,342.54</b>	<b>1,150,047.23</b>
<b>Special Education Instruction - Support Srvs</b>						
100.000.220..	314	Cert - Director/Coord/Mgr			96,110	98,993.30
100.000.220..	324	Non-Cert Support Staff			-	3,572.00
100.000.220..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			33,639	34,647.66
100.000.220..	365	TRS On Behalf			17,213	17,729.70
100.000.220..	368	PERS On Behalf			-	236.47
100.000.220..	390	Travel Allowance			48,040	48,040.00
100.000.220..	410	Professional & Technical Services			95,000	95,000.00
100.000.220..	420	Staff Travel			15,500	
100.000.220..	425	Student Travel			1,000	

100.000.220..	450	Supplies		3,000	
100.000.220..	490	Dues & Fees		-	
100.000.220..	510	Equipment		-	
<b>Total</b>	<b>220</b>	<b>Special Education Instruction - Support Svcs</b>		<b>309,502</b>	<b>298,219.12</b>
<b>Support Services - Students</b>					
100.000.320..	318	Counselor		273,972.00	89,842.00
100.000.320..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		95,890.20	31,444.70
100.000.320..	367	TRS On Behalf		49,068.39	16,090.70
100.000.320..	390	Travel Allowance			
100.000.320..	450	Supplies/Material/Media			
<b>Total</b>	<b>300</b>	<b>Support Services - Students</b>		<b>418,930.59</b>	<b>137,377.40</b>
<b>Support Services-Instruction</b>					
100.000.350..	314	Cert - Director/Coordinator/Mgr			
100.000.350..	324	Non-Cert Support Staff			13,991.00
100.000.350..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			4,896.85
100.000.350..	367	TRS On Behalf			
100.000.350..	368	PERS On Behalf			926.20
100.000.350..	390	Travel Allowance			
100.000.350..	410	Professional & Technical			
100.000.350..	420	Staff Travel -			
100.000.350..	433	Communications			
100.000.350..	450	Supplies/Material/Media			
100.000.350..	491	Dues & Fees			
<b>Total</b>	<b>350</b>	<b>Support Services - Instruction</b>			
<b>Support Services - Technology</b>					
100.000.360.(560)	314	Cert - Director/Coordinator/Mgr		108,072.00	89,250.00
100.000.360.(560)	321	Non-Cert - Director/Coordinator/Mgr			
100.000.360.(560)	324	Support Staff			
100.000.360.(560)	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		37,825.20	31,237.50
100.000.360.(560)	367	TRS On Behalf		19,355.70	15,984.68
100.000.360.(560)	368	PERS On Behalf			
100.000.360.(560)	410	Professional & Technical Services			
100.000.360.(560)	420	Staff Travel		7,500.00	
100.000.360.(560)	433	Communications		1,776,564.00	1,829,860.92
100.000.360.(560)	444	Technology related repairs and maintenance		1,500.00	1,500.00
100.000.360.(560)	450	Supplies/Material/Media		44,000.00	44,000.00
100.000.360.(560)	491	Dues & Fees		1,500.00	150.00
<b>Total</b>	<b>360 (560)</b>	<b>Support Services - Technology</b>		<b>1,996,316.90</b>	<b>2,011,983.10</b>
<b>Support Services - Instruction</b>					
100.000.352..	323	Non-Cert - Library Aide		67,393.50	71,322.00
100.000.352..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		17,497.25	24,962.70
100.000.352..	368	PERS On Behalf		4,461.45	4,721.52
100.000.352..	450	Supplies/Material/Media			
<b>Total</b>	<b>350</b>	<b>Support Services - Instruction</b>		<b>89,352.20</b>	<b>101,006.22</b>
<b>In-service Training</b>					
100.000.354..	410	Professional & Technical		7,500.00	7,725.00
100.000.354..	420	Staff Travel		5,000.00	5,150.00
100.000.354..	440	Other Purchased Services		2,500.00	2,575.00
100.000.354..	450	Supplies		2,500.00	2,575.00
<b>Total</b>	<b>400</b>	<b>School Administration</b>		<b>17,500.00</b>	<b>18,025.00</b>
<b>School Administration</b>					
100.000.400..	313	Principal		293,625.00	505,458.00
100.000.400..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		102,768.75	176,910.30
100.000.400..	367	TRS On Behalf		52,588.24	90,527.53
100.000.400..	390	Travel Allowance			
100.000.400..	420	Staff Travel		3,500.00	
100.000.400..	450	Supplies/Materials/Media			
100.000.400..	490	Dues & Fees			
<b>Total</b>	<b>400</b>	<b>School Administration</b>		<b>452,481.99</b>	<b>772,895.83</b>
<b>School Administration Support</b>					
100.000.450..	324	NonCert-Support		100,413.48	107,186.00
100.000.450..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		35,144.72	37,515.10

100.000.450..	368	PERS On Behalf			6,647.37	7,095.71
100.000.450..	450	Supplies/Materials/Media				
<b>Total</b>	<b>450</b>	<b>School Administration Support</b>			<b>142,205.57</b>	<b>146,471.74</b>
<b>Board of Education</b>						
100.000.511..	324	Specialists - Board Secretary			28,701.09	31,415.00
100.000.511..	329	NonCert-Support Staff	Stipends (payroll)		69,000.00	75,000.00
100.000.511..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			31,945.38	37,245.25
100.000.511..	368	PERS On Behalf			6,467.81	2,079.67
100.000.511..	410	Professional & Technical Services				
100.000.511..	420	Staff Travel			64,660.00	75,000.00
100.000.511..	450	Supplies/Material/Media			5,600.00	5,600.00
100.000.511..	485	Stipend (non-payroll)				
100.000.511..	491	Dues & Fees			18,450.00	18,450.00
<b>Total</b>	<b>511</b>	<b>Board of Education</b>			<b>224,824.28</b>	<b>244,789.92</b>
<b>Office of Superintendent</b>						
100.000.512..	311	Cert-Superintendent			120,000.00	125,000.00
100.000.512..	321	NonCert-Support Staff			29,570.82	30,491.00
100.000.512..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			52,349.79	54,421.85
100.000.512..	367	TRS On Behalf			17,064.00	22,387.50
100.000.512..	368	PERS On Behalf			1,957.59	2,018.50
100.000.512..	380	Housing				
100.000.512..	390	Travel Allowance				
100.000.512..	410	Professional & Technical Services (Legal)			35,000.00	35,000.00
100.000.512..	420	Staff Travel			7,500.00	7,500.00
100.000.512..	433	Communications				
100.000.512..	450	Supplies/Material/Media			1,500.00	1,500.00
100.000.512..	491	Dues & Fees			500.00	500.00
<b>Total</b>	<b>512</b>	<b>Office of Superintendent</b>			<b>265,442.20</b>	<b>278,818.85</b>
<b>District Admin Support Service</b>						
100.000.550..	321	Non-Cert - Director/Coordr/Mgr			118,755.00	127,482.00
100.000.550..	324	Non-Cert - Support Staff			165,906.62	179,920.00
100.000.550..	329	Substitutes				
100.000.550..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			99,631.57	107,590.70
100.000.550..	368	PERS On Behalf			18,844.60	20,350.01
100.000.550..	390	Travel Allowance				
100.000.550..	410	Professional & Technical Services (BDO SERRC)			47,000.00	48,000.00
100.000.550..	420	Staff Travel			5,000.00	5,000.00
100.000.550..	433	Communications	(Internet, DO Telephone, Postage)			
100.000.550..	440	Other Purchased Svs	(Meter Rent; copier maintenance, AS400)		40,000.00	40,000.00
100.000.550..	445	Insurance - Liability	(General Liability, Crime, E&O, Excess, etc.)		61,800.00	63,654.00
100.000.550..	450	Supplies/Material/Media			5,000.00	5,000.00
100.000.550..	491	Dues & Fees			3,000.00	3,000.00
100.000.550..	495	Indirect Recovery	Indirect Recovery of Admin Expense for Grants			
100.000.550..	510	Equipment				
<b>Total</b>	<b>550</b>	<b>District Admin Support Service</b>			<b>564,937.79</b>	<b>599,996.71</b>
<b>Recruiting</b>						
100.000.551..	410	Professional & Technical			5,000.00	5,000.00
100.000.551..	420	Travel			12,000.00	12,000.00
100.000.551..	490	Other			5,500.00	5,500.00
<b>Total</b>	<b>551</b>	<b>Recruiting</b>			<b>22,500.00</b>	<b>22,500.00</b>
<b>Human Resources</b>						
100.000.552	314	Cert Director/Coord/Mgr				29,750.00
100.000.552..	321	Non-Cert - Director/Coord/Mgr			28,701.09	30,491.00
100.000.552..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			10,045.38	10,671.85
100.000.552	367	TRS On Behalf				5,328.23
100.000.552..	368	PERS On Behalf			1,900.01	2,018.50
100.000.552..	420	Travel			500.00	
100.000.552..	450	Supplies/Material/Media			250.00	
100.000.552..	490	Other				
<b>Total</b>	<b>552</b>	<b>Human Resources</b>			<b>41,396.48</b>	<b>48,509.58</b>
<b>Operations &amp; Maintenance</b>						
100.000.600..	321	NonCert-Director/Coord.			55,834.60	47,009.00
100.000.600..	324	NonCert-Support Staff				
100.000.600..	325	NonCert-Maintenance			215,196.80	286,251.00

100.000.600..	329	Substitutes		80,000.00	86,400.00
100.000.600..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		105,110.99	146,881.00
100.000.600..	368	PERS On Behalf (including funds 255 & 390)		37,249.09	22,061.81
100.000.600..	410	Professional & technical services		2,000.00	2,000.00
100.000.600..	420	Staff Travel		9,000.00	
100.000.600..	431	Water & Sewage		330,000.00	330,000.00
100.000.600..	433	Communications			
100.000.600..	435	Fuel-Heating		405,580.00	377,774.00
100.000.600..	436	Electricity		479,750.00	480,000.00
100.000.600..	440	Other Purchased Services			
100.000.600..	445	Insurance & Bond Premiums - Property & Auto		170,000.00	175,000.00
100.000.600..	452	Maintenance & Custodial Supplies		100,000.00	100,000.00
100.000.600..	453	Janitorial Supplies		35,000.00	35,000.00
100.000.600..	456	Vehicle Maintenance		10,500.00	10,500.00
100.000.600..	458	Gas & Oil		26,652.50	25,000.00
100.000.600..	490	Other Expenses			
100.000.600..	491	Dues & Fees			
100.000.600..	510	Equipment			
<b>Total</b>	<b>600</b>	<b>Operations &amp; Maintenance</b>		<b>2,061,873.97</b>	<b>2,123,876.81</b>
<b>Student Activity</b>					
100.000.700..	315	Cert. Staff		28,000.00	28,000.00
100.000.700..	316	Extra Duty Pay (Athletic Director)		2,250.00	2,250.00
100.000.700..	324	NonCert-Support Staff			
100.000.700..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		10,587.50	10,587.50
100.000.700..	367	TRS On Behalf		5,163.75	5,417.78
100.000.700..	368	PERS On Behalf			
100.000.700..	420	Staff Travel		1,500.00	1,500.00
100.000.700..	425	Student Travel		99,000.00	189,515.00
100.000.700..	440	Other purchased services			
100.000.700..	450	Supplies		15,000.00	15,000.00
100.000.700..	490	Dues & Fees		4,500.00	4,500.00
<b>Total</b>	<b>700</b>	<b>Student Activity</b>		<b>166,001.25</b>	<b>256,770.28</b>
<b>Transfer of Funds</b>					
100.900.000..	552	Food Service		100,000.00	100,000.00
100.900.000..	558	Employee Housing		400,000.00	400,000.00
		Fund Balance			
<b>Total</b>	<b>900</b>	<b>Transfer of Funds</b>		<b>500,000.00</b>	<b>500,000.00</b>
<b>Total</b>	<b>100</b>	<b>School Operating Fund</b>		<b>12,730,375.63</b>	<b>13,367,907.19</b>
<b>Food Services Fund</b>					
255.000.790..	326	Food Service Staff		141,522.83	161,833.00
255.000.790..	329	Substitutes			
255.000.790..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		49,532.99	56,641.55
255.000.790..	410	Professional & technical services			
255.000.790..	420	Staff Travel		1,500.00	1,500.00
255.000.790..	450	Supplies		8,000.00	8,000.00
255.000.790..	459	Food		365,000.00	375,950.00
255.000.790..	460	Milk			
255.000.790..	491	Dues and Fees		1,500.00	1,500.00
255.000.790..	510	Equipment		2,500.00	2,575.00
<b>Total</b>	<b>255</b>	<b>Food Services Fund</b>		<b>569,555.82</b>	<b>586,642.50</b>
<b>Employee Housing Fund</b>					
390.000.600	321	Maintenance Director		47,008.74	47,009.00
390.000.600..	325	Maintenance Staff		103,112.10	111,065.00
390.000.600..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		52,542.29	55,325.90
390.500.600..	420	Staff Travel & Per Diem		2,500	
390.000.600..	431	Water & Sewer			
390.000.600..	435	Fuel-Heating			
390.000.600..	436	Electricity		88,000.00	88,000.00
390.000.600..	441	Rental Payments		58,500.00	65,400.00
390.000.600..	452	Maintenance Supplies		7,500.00	7,500.00
<b>Total</b>	<b>390</b>	<b>Teacher Housing Fund</b>		<b>359,163.13</b>	<b>369,938.03</b>
<b>Total</b>		<b>District Wide</b>		<b>13,659,094.59</b>	<b>14,324,487.72</b>





# Yupiiit School District

## Budget Committee Priorities

Priority	Department/Site Priorities	Cost
1	Maintenance additional funding	\$600,000
2	Akiak education supplies	\$10,000
2	Akiachak Student supplies	\$10,000
2	Tuluksak Education supplies	\$9,658
3	AimsWeb	\$2,700
3	MAPS	\$5,300
3	LLI	\$7,500
4	Math Curriculum	\$140,000
4	Health Great Body Shop k-8	\$3,000
4	Accellus, Online Curriculum	\$3,000
4	Read Naturally	\$8,500
5	Akiachak Gym Floor	\$90,000
6	copy machine replacement (Lease) annual for 5 years	\$18,899
8	PA System	\$210,000
8	Yupiaq supplies	\$45,400
8	Akiak technology	\$37,186
9	Phone System Overhaul	\$84,000
9	Akiachak Office furniture for teachers	\$5,000
10	Akiak Student Activities (non sports)	\$1,000
10	Akiachak upgrade Student activity funds	
11	Tuluksak Student Activities travel	\$30,000
12	Superintendent School Uniforms	\$25,000
12	Tuluksak Front office	\$3,500
13	Yupiaq travel	\$21,000
		\$770,643

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiiit.org](http://www.yupiiit.org)



Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: ` Action Item B

During the last meeting, the Regional School Board requested to get current salary information from other school district. The Proposed Salary is presented for your approval.

Directors 245 day				Proposed FY20-21	
		Current	Daily rate	4.2%	Daily rate
Step	0	\$91,196.00	\$372.23	\$95,026.23	\$387.86
Step	1	\$93,653.00	\$382.26	\$97,586.43	\$398.31
Step	2	\$96,110.00	\$392.29	\$100,146.62	\$408.76
Step	3	\$98,567.00	\$402.31	\$102,706.81	\$419.21
Step	4	\$101,024.00	\$412.34	\$105,267.01	\$429.66
Step	5	\$103,482.00	\$422.38	\$107,828.24	\$440.12
Step	6	\$105,939.00	\$432.40	\$110,388.44	\$450.57
Step	7	\$108,396.00	\$442.43	\$112,948.63	\$461.01
Step	8	\$110,853.00	\$452.46	\$115,508.83	\$471.46
Step	9	\$113,310.00	\$462.49	\$118,069.02	\$481.91
Principal 210 day				Proposed FY20-21	
		Current	Daily rate	4.2%	Daily rate
Step	0	\$89,075.00	\$424.17	\$92,816.15	\$441.98
Step	1	\$91,475.00	\$435.60	\$95,316.95	\$453.89
Step	2	\$93,875.00	\$447.02	\$97,817.75	\$465.80
Step	3	\$96,275.00	\$458.45	\$100,318.55	\$477.71
Step	4	\$98,675.00	\$469.88	\$102,819.35	\$489.62
Step	5	\$101,075.00	\$481.31	\$105,320.15	\$501.52
Step	6	\$103,475.00	\$492.74	\$107,820.95	\$513.43
Step	7	\$105,875.00	\$504.17	\$110,321.75	\$525.34
Step	8	\$108,275.00	\$515.60	\$112,822.55	\$537.25
Step	9	\$110,675.00	\$527.02	\$115,323.35	\$549.16
Assistant Principal 200 day				Proposed FY20-21	
		Current	Daily rate	4.2%	Daily rate
Step	0	\$67,706.00	\$338.53	\$70,549.65	\$352.75
Step	1	\$70,260.00	\$351.30	\$73,210.92	\$366.05
Step	2	\$72,813.00	\$364.07	\$75,871.15	\$379.36
Step	3	\$75,366.00	\$376.83	\$78,531.37	\$392.66
Step	4	\$77,919.00	\$389.60	\$81,191.60	\$405.96
Step	5	\$80,472.00	\$402.36	\$83,851.82	\$419.26
Step	6	\$83,026.00	\$415.13	\$86,513.09	\$432.57
Step	7	\$85,579.00	\$427.90	\$89,173.32	\$445.87
Step	8	\$88,132.00	\$440.66	\$91,833.54	\$459.17
Step	9	\$90,685.00	\$453.43	\$94,493.77	\$472.47

Classified Administrator				Proposed FY20-21	
		Current	Daily rate	4.2%	Daily rate
Step	0	\$60,275.00	\$231.83	\$62,806.55	\$241.56
Step	1	\$61,485.00	\$236.48	\$64,067.37	\$246.41
Step	2	\$62,712.00	\$241.20	\$65,345.90	\$251.33
Step	3	\$63,960.00	\$246.00	\$66,646.32	\$256.33
Step	4	\$65,229.00	\$250.88	\$67,968.62	\$261.42
Step	5	\$66,539.00	\$255.92	\$69,333.64	\$266.67
Step	6	\$67,870.00	\$261.04	\$70,720.54	\$272.00
Step	7	\$69,222.00	\$266.24	\$72,129.32	\$277.42
Step	8	\$70,616.00	\$271.60	\$73,581.87	\$283.01
Step	9	\$72,030.00	\$277.04	\$75,055.26	\$288.67
Step	10	\$75,298.00	\$289.61	\$78,460.52	\$301.77
Step	11	\$78,963.00	\$303.70	\$82,279.45	\$316.46
Step	12	\$80,502.00	\$309.62	\$83,883.08	\$322.63
Step	13	\$82,072.00	\$315.66	\$85,519.02	\$328.92
Step	14	\$83,674.00	\$321.82	\$87,188.31	\$335.34
Step	15	\$85,307.00	\$328.10	\$88,889.89	\$341.88
Step	16	\$86,973.00	\$334.51	\$90,625.87	\$348.56
Step	17	\$88,673.00	\$341.05	\$92,397.27	\$355.37
Step	18	\$90,406.00	\$347.72	\$94,203.05	\$362.32
Step	19	\$92,174.00	\$354.52	\$96,045.31	\$369.41
Business Manager				Proposed FY20-21	
		Current	Daily Rate	4.2%	Daily Rate
Step	0	\$117,000.00	\$450.00	\$121,914.00	\$468.90
Step	1	\$118,755.00	\$456.75	\$123,742.71	\$475.93
Step	2	\$120,536.00	\$463.60	\$125,598.51	\$483.07
Step	3	\$122,344.00	\$470.55	\$127,482.45	\$490.32
Step	4	\$124,180.00	\$477.62	\$129,395.56	\$497.68
Step	5	\$126,042.00	\$484.78	\$131,335.76	\$505.14
Step	6	\$127,933.00	\$492.05	\$133,306.19	\$512.72
Step	7	\$129,852.00	\$499.43	\$135,305.78	\$520.41
Step	8	\$131,800.00	\$506.92	\$137,335.60	\$528.21
Step	9	\$133,777.00	\$514.53	\$139,395.63	\$536.14

		LYSD Principal	
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		Current	Daily rate
Step	1	\$ 99,493.00	\$ 473.78
Step	2	\$ 101,883.00	\$ 485.16
Step	3	\$ 104,271.00	\$ 496.53
Step	4	\$ 106,658.00	\$ 507.90
Step	5	\$ 109,044.00	\$ 519.26
Step	6	\$ 111,436.00	\$ 530.65
Step	7	\$ 113,822.00	\$ 542.01
Step	8	\$ 116,210.00	\$ 553.38
Step	9	\$ 118,534.00	\$ 564.45
Step	10		

LYSD Assistant Principal			
		Current	Daily rate
Step	1	\$ 94,519.00	\$ 472.60
Step	2	\$ 96,788.00	\$ 483.94
Step	3	\$ 99,058.00	\$ 495.29
Step	4	\$ 101,325.00	\$ 506.63
Step	5	\$ 103,593.00	\$ 517.97
Step	6	\$ 105,863.00	\$ 529.32
Step	7	\$ 108,131.00	\$ 540.66
Step	8	\$ 110,401.00	\$ 552.01
Step	9	\$ 112,609.00	\$ 563.05

Kuspuk Principal/Administrators
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Current	Daily Rate
\$92,289.60	\$429.25
\$94,319.97	\$438.70
\$63,395.01	\$294.86
\$98,515.70	\$458.21
\$100,683.04	\$468.29
\$102,898.08	\$478.60
\$105,161.84	\$489.12
\$107,475.39	\$499.89
\$109,839.85	\$510.88
\$112,256.33	\$522.12

St Marys
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Kashunamiut
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No response to request
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No response to request
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CLASSIFIED SALARY SCHEDULE	Activity Aide Student Worker	Community Library Aide	Library Aide	Cook's Helper Tchr Aide I Clerk Typist HS Coordinator	Receptionist Clerk Generalist Food Service Asst	Clerk Typist II Custodian Tchr Aide II HS Coordntr II Tech	Acct Clerk I Cook Lead Custodian P/R Clerk I	Acct Clerk II Tchr Aide III P/R Clerk II	Secretary	Secretary II Purchasing Clk Tchr Aide IV Federal/State Proj. Coord. Early Literacy	Maintenance Mech I	Instructor Holding a Bachelor's Degree Maintenance Mechanic I I Acct Tech District Project Specialist
STEP	A	B	C	D	E	F	G	H	I	J	K	L
0	\$ 10.83	\$ 13.00	\$ 13.65	\$ 14.33	\$ 15.04	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20	\$ 20.16	\$ 21.17
1	\$ 11.15	\$ 13.39	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.27	\$ 17.08	\$ 17.94	\$ 18.84	\$ 19.78	\$ 20.77	\$ 21.80
2	\$ 11.49	\$ 13.79	\$ 14.48	\$ 15.20	\$ 15.96	\$ 16.76	\$ 17.60	\$ 18.48	\$ 19.40	\$ 20.37	\$ 21.39	\$ 22.46
3	\$ 11.83	\$ 14.20	\$ 14.91	\$ 15.66	\$ 16.44	\$ 17.26	\$ 18.12	\$ 19.03	\$ 19.98	\$ 20.98	\$ 22.03	\$ 23.13
4	\$ 12.19	\$ 14.63	\$ 15.36	\$ 16.13	\$ 16.93	\$ 17.78	\$ 18.67	\$ 19.60	\$ 20.58	\$ 21.61	\$ 22.69	\$ 23.83
5	\$ 12.55	\$ 15.07	\$ 15.82	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	\$ 21.20	\$ 22.26	\$ 23.37	\$ 24.54
6	\$ 12.93	\$ 15.52	\$ 16.29	\$ 17.11	\$ 17.96	\$ 18.86	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.07	\$ 25.28
7	\$ 13.32	\$ 15.98	\$ 16.78	\$ 17.62	\$ 18.50	\$ 19.43	\$ 20.40	\$ 21.42	\$ 22.49	\$ 23.61	\$ 24.80	\$ 26.04
8	\$ 13.72	\$ 16.46	\$ 17.29	\$ 18.15	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06	\$ 23.17	\$ 24.32	\$ 25.54	\$ 26.82
9	\$ 14.13	\$ 16.96	\$ 17.80	\$ 18.69	\$ 19.63	\$ 20.61	\$ 21.64	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.31	\$ 27.62
10	\$ 14.55	\$ 17.47	\$ 18.34	\$ 19.26	\$ 20.22	\$ 21.23	\$ 22.29	\$ 23.41	\$ 24.58	\$ 25.80	\$ 27.09	\$ 28.45
11	\$ 14.99	\$ 17.99	\$ 18.89	\$ 19.83	\$ 20.83	\$ 21.87	\$ 22.96	\$ 24.11	\$ 25.31	\$ 26.58	\$ 27.91	\$ 29.30
12	\$ 15.44	\$ 18.53	\$ 19.46	\$ 20.43	\$ 21.45	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 30.18
13	\$ 15.90	\$ 19.09	\$ 20.04	\$ 21.04	\$ 22.09	\$ 23.20	\$ 24.36	\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09
14	\$ 16.38	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.76	\$ 23.89	\$ 25.09	\$ 26.34	\$ 27.66	\$ 29.04	\$ 30.50	\$ 32.02
15	\$ 16.87	\$ 20.25	\$ 21.26	\$ 22.32	\$ 23.44	\$ 24.61	\$ 25.84	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 32.98
16	\$ 17.38	\$ 20.85	\$ 21.90	\$ 22.99	\$ 24.14	\$ 25.35	\$ 26.62	\$ 27.95	\$ 29.34	\$ 30.81	\$ 32.35	\$ 33.97
17	\$ 17.90	\$ 21.48	\$ 22.55	\$ 23.68	\$ 24.87	\$ 26.11	\$ 27.42	\$ 28.79	\$ 30.23	\$ 31.74	\$ 33.32	\$ 34.99
18	\$ 18.44	\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61	\$ 26.89	\$ 28.24	\$ 29.65	\$ 31.13	\$ 32.69	\$ 34.32	\$ 36.04
19	\$ 18.99	\$ 22.79	\$ 23.93	\$ 25.12	\$ 26.38	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.07	\$ 33.67	\$ 35.35	\$ 37.12
20	\$ 19.56	\$ 23.47	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23
21	\$ 20.15	\$ 24.18	\$ 25.39	\$ 26.65	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40	\$ 34.02	\$ 35.72	\$ 37.51	\$ 39.38
22	\$ 20.75	\$ 24.90	\$ 26.15	\$ 27.45	\$ 28.83	\$ 30.27	\$ 31.78	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63	\$ 40.56
23	\$ 21.37	\$ 25.65	\$ 26.93	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.74	\$ 34.37	\$ 36.09	\$ 37.89	\$ 39.79	\$ 41.78
24	\$ 22.02	\$ 26.42	\$ 27.74	\$ 29.13	\$ 30.58	\$ 32.11	\$ 33.72	\$ 35.40	\$ 37.17	\$ 39.03	\$ 40.98	\$ 43.03
25	\$ 22.68	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50	\$ 33.07	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.20	\$ 42.21	\$ 44.32

Teacher's Aide I = 0-30 Credit Hours

Teacher's Aide II = 31-60 Credit Hours

Teacher's Aide III = 61-90 Credit Hours

Teacher's Aide IV = 91-120 Credit Hours

**SUBSTITUTE AND TEMPORARY WORKERS**

Non-Certified Teacher Subs	\$	21.00	per hour
Certified Teacher Subs	\$	26.60	per hour
Classified Subs	\$	13.13	per hour
Classified Sub - Custodian or Maintenance	\$	15.75	per hour

**2019-2020 Administrator Salary Benefits Report  
Regional & Statewide Averages for Superintendents and Principals**

**SALARY AND RELATED INFORMATION: SUPERINTENDENTS**

<b>AVERAGES</b>	<b>INT</b>	<b>NW</b>	<b>SC</b>	<b>SE</b>	<b>SW</b>	<b>AK</b>
SALARY	\$ 129,056	\$ 142,500	\$ 167,400	\$ 126,138	\$ 134,823	\$ 138,547
DAYS ON CONTRACT	258	255	258	240	257	252
PAID ANNUAL LEAVE- (% of Districts Providing)	100%	100%	100%	90%	100%	97%

**SALARY AND RELATED INFORMATION: PRINCIPALS**

<b>AVERAGES</b>	<b>INT</b>	<b>NW</b>	<b>SC</b>	<b>SE</b>	<b>SW</b>	<b>AK</b>
AVERAGE TOP SALARY: K-12	\$ 103,792	\$ 125,609	\$ 122,661	\$ 104,590	\$ 110,943	\$ 110,268
AVERAGE TOP SALARY: HIGH SCHOOL	\$ 111,273	\$ 115,140	\$ 123,440	\$ 121,896	\$ 103,436	\$ 118,611
AVERAGE TOP SALARY: ELEMENTARY	\$ 109,144	\$ 115,140	\$ 114,399	\$ 116,926	\$ 101,107	\$ 112,982
DAYS ON CONTRACT: K12	216	200	221	214	206	213
DAYS ON CONTRACT: HIGH SCHOOL	215	215	217	209	210	212
DAYS ON CONTRACT: ELEMENTARY	205	215	207	206	208	207

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiit.org](http://www.yupiit.org)



Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: ` Action Item C

The Administration recommends the approval the purchase of the K-12 Math Curriculum Proposal at the total cost of \$66,594.73.

The recommendation is also that we follow the leadership team's recommendation for the adoption of the 2018 edition of Saxon Math for the next 5 years.



## Math Curriculum

YSD's math curriculum is the Alaska Standards.

The math program's recent adoption history was the Everyday Math K -6 in 2009 and Integrated Math for secondary between 2010 or 2012. In 2018-19 School year, the district adopted Saxon Math. Starting in the 2018-19 school year we used donated Saxon products and filled in the missing pieces. We have been using older versions of Saxon Math copyright ranges 2004 – 2012. One example is in one 4<sup>th</sup> grade class the student books are 2008 and the teacher guide is 2012. We did not do a district-wide adoption of materials. To ensure that every student has access to the curriculum for academic success, the leadership team recommends continuing with Saxon Math as it was recently adopted and updating to the newest version that aligns with the state standards. The 2018 version aligns with the current Alaskan State Mathematics Standards.

### Cost:

Elementary K – 8 includes student resource packages, teacher resource packages, and some manipulatives.

High School includes Algebra I, Geometry, and Algebra II. Saxon doesn't have a Pre-Algebra course.

Attached are the cost proposals.

Kindergarten – 8<sup>th</sup> grade: \$40, 178.55

High School: \$23,184.65

Subtotal: \$63,363.20

5.1% estimated shipping costs: \$3,231.53

Total is \$66,594.73

I recommend that we follow the leadership team's recommendation for the adoption of the 2018 edition of Saxon Math for the next 5 years.

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: ` Action Item D

The Administration recommends the approval of the resignations for Celeste Yahr, 3<sup>rd</sup> Grade Teacher for Akiachak School, effective end of the school year and Marie Andrews, Secretary for Tuluksak School, effective April 10, 2020.

April 1, 2020

Dear Mr. Gilbert,

I am writing as a follow up to not signing my contract for next year. I will be resigning as the third-grade teacher at Akiachak School at the end of this school year.

After careful consideration, I have decided that as a new teacher I would like to broaden my teaching experience as well as return to the road system. The opportunities I have had in Akiachak are invaluable as a new teacher. I am so privileged to have been able to work in this village and teach these children. I hope that I was able to make a fraction of the impact on the students that they have made on me.

Akiachak is a special place that has taught me more about myself as an educator than most second-year teachers can say. I have been privileged to be here and to have worked for you. Thank you for mentoring me this past year.

Sincerely,

A handwritten signature in black ink that reads "Celeste Yahr". The signature is written in a cursive style with a large, looped initial "C" and "Y".

Celeste Yahr

I Marie Andrew would like  
to resign my position effective  
on the end of the day April 10, 20.

Marie Andrew  
4/3/20

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • [www.yupiiit.org](http://www.yupiiit.org)



Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Reports A-I

The Administration reports are presented for your review and information.

**Author of Report:** Paul J. R. Gilbert

**Department:** Principal – Akiachak School

**Date of Regional School Board Meeting:** April 16, 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
4/1 – 4/8	Covid - 19	Learning packets have been made for all grade levels Learning packet have been delivered to quartined students Lunches have been served to students and elders Teacher PD and PLC's have continued Teachers continuing packet development Teachers continuing to communicate with students Teachers preparing classrooms for summer. Teacher's and para's 'PICKLEBALL" Tournament	3. Staff Recruitment and Retention
4/8	Covid – 91	Para's released for the remainder of the school year Teachers in building until April 17, 2020 Limited access to site administrators after 4/17/20	1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement

**Author of Report:** Brandon L. Haberly  
**Department:** Principal – Arlicaq School  
**Date of Regional School Board Meeting:** April 16, 2020

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1. Students Succeed Culturally and Academically
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3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March	Enrollment	Currently at 132	1. Students Succeed Culturally and Academically
March	Community Engagement	Using our school FaceBook page to update community about important updates and changes.	1. Students Succeed Culturally and Academically
March	Student Academics	Packets are sent out on Wednesdays and returned on Tuesdays. Returned work is graded and is assigned to quarter 4 grades. Average of 90 meals a day Approx. 75% of packets returned this past week. These are graded and will be the grades for Q4 progress reports 4/13.	1. Students Succeed Culturally and Academically 2. Community, Parents, and Elder Involvement
March	Parent Engagement	Teachers have created a google hangout virtual classroom for parents to call into and check on their students grades and get guidance with helping their child with the homework packets. This information is sent out in the student packets.	1. Students Succeed Culturally and Academically
March	Literacy Leader Report	Most students have taken the ACCESS Listening, Reading and Writing portions. DEED received a federal waiver for PEAK testing. Teachers meet with literacy coach once a week to discuss what goes into the next student packet. <i>(Please see attachment)</i>	1. Students Succeed Culturally and Academically
March	Athletics	ASAA has cancelled all spring sports.	1. Students Succeed Culturally and Academically
March	Student Engagement	Perfect Attendance Awards Update: We are going to do a drawing for the iPhones, iPad and Gas certificates the second week of April.	1. Students Succeed Culturally and Academically 2. Community, Parents, and Elder Involvement
March	Collaboration	Teachers are daily attending webinars Alaska Staff Development Network. Webinars are geared toward transitioning to distance learning. Licensed staff have been giving training to our paraeducators on behavior	1. Students Succeed Culturally and Academically 2. Community, Parents, and Elder Involvement

Yupiit School District  
 PO Box 51190  
 Akiachak, AK 99551  
 Regional School Board Report

		management, reading intervention and math intervention skills.	3. Staff Recruitment and Retention
May	School Year	Students last day is May 6, 2020. Grades must be completed by teachers on May 12. Last day for teachers is May 14, 2020.	1. Students Succeed Culturally and Academically 2. Community, Parents, and Elder Involvement



Author of Report: Doug Bushey, Principal  
 Department/Location: Tuluksak School K-12  
 Date of Regional School Board Meeting: April 16, 2020

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March 23	Covid-19	Ninety-six percent of staff have returned to work.	Students Succeed Culturally and Academically; Education System Change.
March 23	Educational Packets	Staff began creating Individualized Educational Packets to meet the DEED requirement to provide educational services to all students during the school closures.	Students Succeed Culturally and Academically; Education System Change.
March 23	School Lunches	On an average we are serving between 140-150 lunches per day to 18 and under, Staff & Elders.	Students Succeed Culturally and Academically; Education System Change.
March 25	Student & Parent Contacts	Teachers and Aides are providing Daily/Weekly contact to students and parents from 2:00-4:00 PM Daily.	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement; Education System Change.
March 30	Professional Development	Certified and Classified Staff receiving training on HMH/LLI/Miscues from Literacy Coach Evelyn Esmailka twice a day for 75 minutes.	Students Succeed Culturally and Academically; Staff Recruitment and Retention; Education System Change.
April 6	Educational Packets	Ninety-Eight percent of all Educational Packets have been picked up by students or parents.	Students Succeed Culturally and Academically; Community, Parents and Elder Involvement; Education System Change.
April 13	Bench March Assessment Data	See Attached Document prepared by Literacy Coach Evelyn Esmailka.	Students Succeed Culturally and Academically; Education System Change.

Evelyn Esmailka, Literacy Specialist  
Tuluksak Assessment Report  
April 5, 2020

Following is some information about the teaching and learning of literacy in Tuluksak. There have been some obstacles which made it challenging to get reliable and comprehensive data. First, we had a late start in the testing windows for AimswebPlus and MAPS, a high number of student absences, teacher subs in two core classrooms, and delayed arrival of some pieces to the new reading curriculum. Our site did not receive the complete set and are still awaiting some materials.

Attached is data from AimswebPlus Fall and Winter test scores and also MAPS scores.

See attached page for test reports.

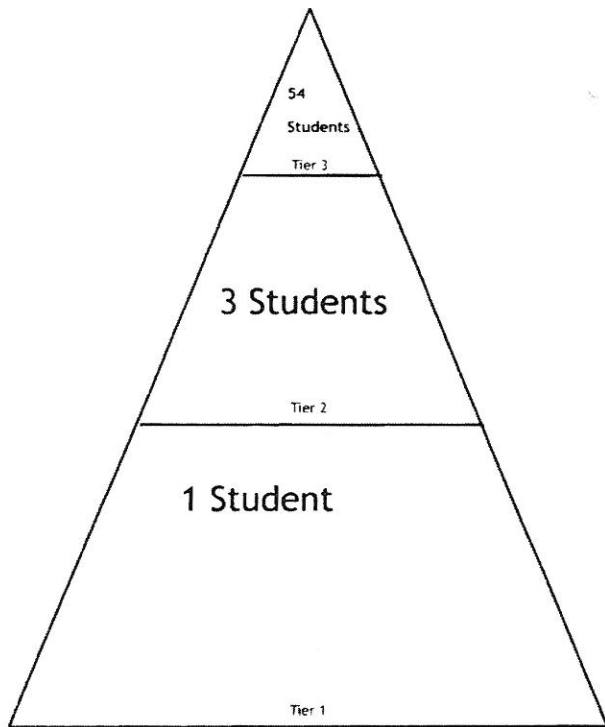
There are some intense academic needs of many of our students. With the District leadership and the Board's support, several strategies have been put in place to address these concerns that we all share about low achievement.

Despite challenges, the Tuluksak team has made progress in many areas to address instruction for our students and establish a strong framework;

- a. We implemented the LLI, an intervention program that offers targeted instruction to students in a small group setting, individualizing to their academic level. Through engaging books, each lesson includes word work/phonics, fluency, writing and comprehension practice. We started in January, and worked with students in K-5 classrooms with training to the paraprofessional interventionists provided by Evelyn-Lit Specialist, Lesa- Coach, and Kari- Asst Principal. Intervention groups are scheduled daily. The secondary Special Ed teacher Daphne Matz is also using LLI.
- b. We have received the majority of our newly adopted HMH reading curriculum books so that most teachers are implementing during the Language Arts block. Our new curriculum director, Clare Robyt has provided leadership, ordered missing materials, and consumables.
- c. We've offered professional development training to classified staff in LLI materials and will offer the same to certified staff. With this training, we're ready to implement to all students next fall and have a great chance of improving student achievement. Professional development will be ongoing in the Fall.
- d. We are building relationships with our students and parents, and impressing upon them the importance of student attendance. This year there were several family/community events at the school, including a Literacy Night which was well attended.

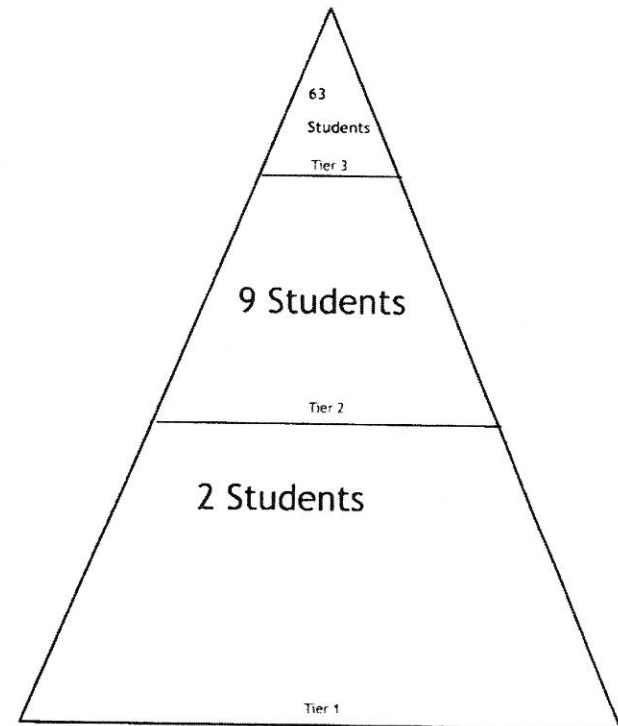
### Fall 2019 Maps Benchmark

Subject: Reading Grade: Grades 3-10



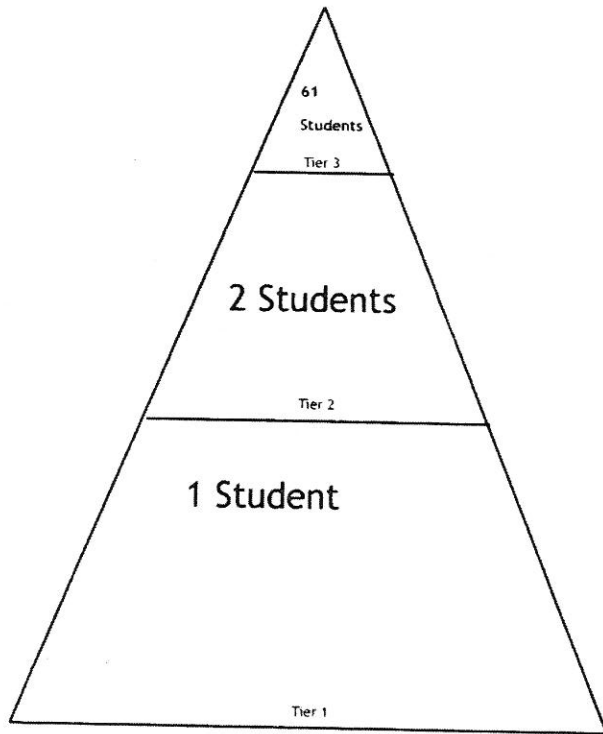
### Winter 2020 Maps Benchmark

Subject: Reading Grade: Grades 3-10



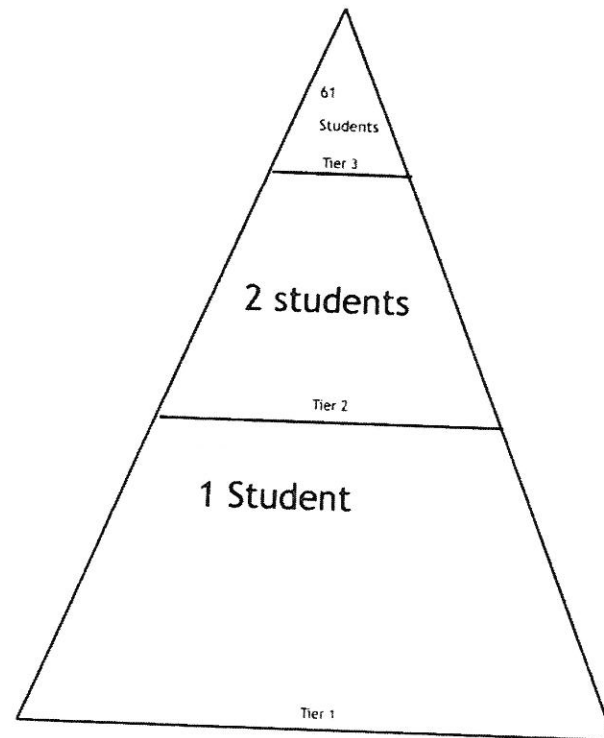
### Fall 2019 AIMS WEB Benchmark

Subject: Reading Grade: K-5



### Winter 2020 AIMS WEB Benchmark

Subject: Reading Grade: K-5



**Author of Report:** Clare Robyt  
**Department:** Curriculum  
**Date of Regional School Board Meeting:** 4-16-2020

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
February & March 2020	Into Reading & Into Literature	1. Requested inventories K – 6 from the schools. 2. Submitted renewal order to Northwest Textbook Depository 3. Requested Cost Proposal for the additional Into Reading & Into Literature consumable resources. 4. Ordered additional consumable resources.	Students Succeed Culturally and Academically  Every Student has access to the curriculum for academic success
February & March	Math curriculum Committee	1. Leadership team informed me of committee/team decision to remain with Saxon Math 2. Administrators gave me anticipated counts for 2020-21 SY 3. Contacted HMH publishers of Saxon Math to request cost proposal for updated Saxon materials on 3/9/2020. 4. 3-26-2020 Publisher sent a cost proposal for 2018 Saxon Math 5. See attached documentation for <b>price quote</b>	Students Succeed Culturally and Academically  Every Student has access to the curriculum for academic success

Author of Report: Janice George  
 Department/Location: Yup'iaq Education Dept. Director

Date of Regional School Board Meeting: April 2020

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
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4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March	Work at School	Collected books and translated documents that I may need from Kindergarten classroom.	
March	PowerPoint Slides	Put Yupik Spelling Bee words with their definitions & photo of each word on a slide for classroom use And alphabet slides.	Education System Change
March	iMovie	Yugtun Alphabet with sound for classroom use or online.	Education System Change
March	Worksheets	Made coloring, days of the week & months' worksheets for classroom use or packet use.	Education System Change
April daily	Writing Language related lessons	Started writing language related lessons that will be used in Yup'ik classrooms in the future. Using NA/AN & FN cultural curriculum developers.	Education System Change
March & April	Weekly Take Wing Teleconference	Planning on virtual gathering for students who have internet access, audio and distance delivery for students who do not have internet access.	Community, Parents & Elder Involvement
March 30	C3 monthly meeting	Planning for virtual mid-year gathering for students who participated in 2019 summer culture camp.	Community, Parents & Elder Involvement
April 7	Distance Delivery Committee Meeting	discuss a proactive plan for instruction which will be implemented during the 2020-2021 school year should the restrictions regarding COVID-19 continue	Education System Change
April	Yupik Culture Guide	Help with the YCG pamphlet.	

# Yupit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



From: John C. Stackhouse  
Business Manager  
Yupit School District

Date: April 16, 2020

Subj: 2020 April Board Report

The 2020 April Board Report contains the following:

Summary of Activities

Grant Explanations

Income statement report from BMS for 04/20

Author of Report: John Stackhouse  
 Department/Location: Business Manager  
 Date of Regional School Board Meeting: April 16, 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April	Reports	Quarterly 941/ State Unemployment reports filed	Education System Change
April	FY21 Budget	Revised FY 21 Budget for second reading	Education System Change
April	Leadership	Collaborated with Leadership in development of Work Memo, Travel Memo, Evacuation Plan, and Flood Plan	Education System Change
April	Salary	Collected data from external sources and modified Proposed salary scale for FY21	Education System Change



## State Funding and State Federal Pass through Funding

### Fund 100

Foundation Funding- Funding received from Alaska DEED based on Base Student Allocation (BSA) of \$5930 per student and calculated using a formula to adjust for school size. Additional funding is received for SPED students based on the Special Needs factor multiplier of 1.20. The vocational and technical funding is based on a multiplier of 1.015. The intensive need student count is calculated by a multiplier factor of 13. Finally, the correspondence program is calculated by a multiplier of 0.90.

Current amount of Grant: \$6,078,601

### Included in Fund 100:

E-Rate: This program provides discounts to assist schools and libraries in the United States to obtain affordable telecommunications and internet access. Provides funding at 90% of cost.

Impact Aid: designed to assist United States local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children, including children living on Indian lands.

Amount of Grant: \$3,562,334

Quality Schools Grant- These funds are used for instructional materials to support math competencies, literacy and language development, to provide educational support for students to improve academic language, literacy and math skills.

Amount of Grant: \$26,013

### Fund 205

Pupil Transportation fund: Funding received to support student transportation.

Amount of Grant: \$928

### Fund 255

Food Service Fund: Funds received from the USDA for the National School Lunch Program, Breakfast program, Afterschool Snack Program, and Commodities.

Amount of Grant: Varies

### Fund 236

Staff Development Grant: Funding received for specific staff development opportunities from the State of Alaska.

Amount of Grant: Varies

### Fund 245

CSI/TSI School Improvement funds: Funding received to assist schools in meeting the goals identified in the STEPP plan. Akiachak and Tuluksak are identified Comprehensive Support designated as lowest 5%. Akiak School is identified Targeted Support.

Amount \$100,000

### Fund 256

Title I, Part A- Services for Children in Poverty: These funds are targeted for use in improving the academic achievement of disadvantaged children. YSD uses these funds to provide a Literacy Coach within each school, paraprofessional support for literacy and

math in the primary grades, paraprofessional training in early literacy for primary grades, substitutes for Teachers attending RTI/MTSS, to subsidize teacher housing, Staff travel for committee functions and district staff to attend ESEA Technical Assistance Workshop, and Student travel for sessions offered by Chugach School District/EXCEL Alaska for credit recovery.

Amount of Grant: \$1,076,105.53

Reaped into Fund 256

Title II, Part A- Teacher Quality: Increase the academic achievement of all students by helping schools and districts improve teacher and principal quality. In addition, Title II A funds may be used to improve the skills and knowledge of principals for effective school leadership.

Reaped into Title I, Part A

Reaped into Fund 256

Title IV, A- Student Support and Academic Enrichment: The Every Student Succeeds Act (ESSA) authorizes significant funds to help increase the capacity of states, local educational agencies (LEAs), schools, and local communities to provide all students with access to a well-rounded education and to improve school conditions for student learning.

Reaped into Title I, Part A

Fund 257

Title I, Part C - Migrant Education: These funds are to target the academic needs of migrant students, which arise because of their migratory activities such as fishing and agriculture. YSD utilizes these funds to cover costs of migrant recruiting which is done by school secretaries and to provide for a migrant records clerk who monitors the program documentation. Purchase of laptops for each site for Migrant Education students to use in classroom to increase their skills in English, Math, and Reading. These funds are also being used to provide opportunities for migrant students to attend vocational learning opportunities through Chugach School District. Funding is based on the number of students meeting the specifics of the migrant identification rules.

Amount of Grant: \$148,576.00

Fund 269

Section 619 - Special Education Support- This grant supports activities for students with disabilities age 3-5. YSD uses these funds to assist in the cost of speech therapy services and educational supplies for young children.

Amount of Grant: \$2,010.82

Fund 270

Title III, A-Services for Limited English Proficient (LEP) Students: YSD receives limited Title III funds but uses them to provide support for teacher training in effective practices for teaching students who are not proficient in English. A teacher team has been attending training lead by experts from the Department of Education. They are working with the YSD Literacy Coach to share their learning and understanding of how to efficiently support the learning of LEP students.

Amount of Grant: \$76,454

Fund 271

Migrant Parent Advisory Council: Funds received for Jennifer Phillip to attend as a

member of the Statewide Migrant Ed Advisory Council.

#### Fund 274

School Improvement Funds- Funds are used to implement selected elements of each site's improvement plans, as administered through the online planning STEPP (Step Toward Educational Progress & Partnership) tool. Funded activities include developing community engagement through Culture week and advisory board training, strengthening RTI systems with training for principals and the district leadership team, and supplies and materials for various items.

Amount of Grant: ~\$155,000.00

#### Fund 297

Title VIB - Services for Students with Disabilities: YSD employs 2 Special education paraprofessional with these funds. Speech and Occupational Therapy services and a Psychologist are also secured from this grant. Title VIB funds provide funding for attendance at the state Special Education Conference and for technology and curriculum needs in district special education classrooms.

Amount of Grant: \$160,527.31

#### Fund 301

Carl Perkins: These funds must be used for the development and support of approved vocational and career pathways courses. YSD supports supplies and materials for approved vocational courses offered in schools and professional development for CTE teachers and administration.

Amount of Grant: \$24,643.00

#### Fund 390

Employee Housing- Funds generated by rental revenue and transfers from foundation funding to support teacher housing maintenance and repair.

### Direct Federal Funding

#### Fund 350

Johnson O'Malley (JOM): This grant is operated under an educational plan which contains educational objectives to address the needs of our students. Funds were used to purchase supplemental, culturally relevant supplies and materials for students.

Amount of Grant: \$26,372.00

#### Fund 351

Rural Low-Income Schools: Funds used to support student government.

Amount of Grant \$9,239

#### Fund 362

Indian Education: Title VII: Funds are generated by the districts Indian Student Count. Funds must be used to address the academic needs of Alaska Native students in YSD schools. Funding for students, staff, and elders' participation in the Youth and Elders Conference, tuition for students to attend VTE phases through the Chugach School District for college and career readiness training, funding for Regional School Board and Tribal Education Director to attend the National Indian Education Association conference, supplies and materials to increase knowledge of cultural identity and awareness.

Amount of Grant: \$169,057.00

Fund 365

Alaska Native Education Grant (ANE): Federal funding received to enhance Alaska Native Education. This grant is a three-year award July 2018- June 2021.

Amount of Grant \$2,421,676

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	40	OTHER LOCAL REVENUES		44,831.29			44,831.29
	46	SCHOOL FACILITIES RENTAL		1,870.00			1,870.00
	47	E-RATE		1,546,876.30		1,598,907.00	-52,030.70
	51	FOUNDATION PROGRAM		3,009,629.00		6,132,379.00	-3,122,750.00
	52	State BAG		7,492.80		25,915.00	-18,422.20
	55	QUALITY SCHOOLS				26,013.00	-26,013.00
	56	TRS ON-BEHALF				530,000.00	-530,000.00
	57	PERS ON-BEHALF				120,000.00	-120,000.00
	110	IMPACT AID		4,531,544.40		3,562,334.00	969,210.40
	150	FEDERAL REVENUE VIA STATE A		53,908.91		173,365.00	-119,456.09
		<b>Total Revenue</b>	<b>0.00</b>	<b>9,196,152.70</b>		<b>12,168,913.00</b>	<b>-2,972,760.30</b>
Expenses							
100		REGULAR INSTRUCTION					
	315	TEACHER		1,489,389.99		2,223,545.00	734,155.01
	316	EXTRA DUTY PAY		3,983.81			-3,983.81
	323	AIDES		196,283.30		277,884.00	81,600.70
	329	SUBSTITUTES/TEMPORARIES		124,202.36		55,000.00	-69,202.36
	360	EMPLOYEE BENEFITS				878,749.00	878,749.00
	361	HEALTH/LIFE INSURANCE		268,605.41			-268,605.41
	362	UNEMPLOYMENT INSURANCE		25,064.21			-25,064.21
	363	WORKER'S COMP		27,124.88			-27,124.88
	364	FICA/MEDICARE		47,462.65			-47,462.65
	365	TEACHER'S RETIREMENT		187,283.58			-187,283.58
	366	PERS		40,977.29			-40,977.29
	367	TRS ONBEHALF				444,409.00	444,409.00
	368	PERS ONBEHALF				33,275.00	33,275.00
	410	PROFESSIONAL & TECH SVCS		723.75			-723.75
	420	STAFF TRAVEL & PER DIEM		15,715.68		3,000.00	-12,715.68
	425	STUDENT TRAVEL		7,957.70			-7,957.70
	433	COMMUNICATIONS		2,053.52			-2,053.52
	450	SUPPLIES, MATL & MEDIA		110,429.28	34,741.37	121,000.00	10,570.72
	490	OTHER EXPENSES		38,167.23			-38,167.23
		<b>Total Function</b>		<b>2,585,424.64</b>	<b>34,741.37</b>	<b>4,036,862.00</b>	<b>1,451,437.36</b>
120		BILINGUAL/BICULTURAL INST					
	314	DIR/COOR/MANAGER (CERT)		47,950.80		91,671.00	43,720.20
	321	DIR/COORD/MGR (NON-CERT)		30,447.36			-30,447.36
	360	EMPLOYEE BENEFITS				32,085.00	32,085.00

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	361	HEALTH/LIFE INSURANCE		4,399.80			-4,399.80
	362	UNEMPLOYMENT INSURANCE		1,081.90			-1,081.90
	363	WORKER'S COMP		1,176.00			-1,176.00
	364	FICA/MEDICARE		3,024.50			-3,024.50
	365	TEACHER'S RETIREMENT		6,199.41			-6,199.41
	366	PERS		6,698.46			-6,698.46
	367	TRS ONBEHALF				8,239.00	8,239.00
	368	PERS ONBEHALF				6,069.00	6,069.00
	420	STAFF TRAVEL & PER DIEM		2,235.20		1,000.00	-1,235.20
	450	SUPPLIES, MATL & MEDIA		23,277.12	6,231.71	9,000.00	-14,277.12
		<b>Total Function</b>		<b>126,490.55</b>	<b>6,231.71</b>	<b>148,064.00</b>	<b>21,573.45</b>
160		VOCATIONAL ED INSTRUCTION					
	315	TEACHER		82,754.12		164,047.00	81,292.88
	360	EMPLOYEE BENEFITS				57,417.00	57,417.00
	361	HEALTH/LIFE INSURANCE		5,178.85			-5,178.85
	362	UNEMPLOYMENT INSURANCE		1,121.81			-1,121.81
	363	WORKER'S COMP		1,219.34			-1,219.34
	364	FICA/MEDICARE		1,199.92			-1,199.92
	365	TEACHER'S RETIREMENT		10,209.70			-10,209.70
	367	TRS ONBEHALF				29,381.00	29,381.00
	420	STAFF TRAVEL & PER DIEM		70.00			-70.00
	450	SUPPLIES, MATL & MEDIA		2,043.31	1,292.66	15,000.00	12,956.69
		<b>Total Function</b>		<b>103,797.05</b>	<b>1,292.66</b>	<b>265,845.00</b>	<b>162,047.95</b>
200		SPECIAL ED INSTRUCTION					
	315	TEACHER		254,063.56		428,536.00	174,472.44
	323	AIDES		149,636.89		243,832.00	94,195.11
	360	EMPLOYEE BENEFITS				235,329.00	235,329.00
	361	HEALTH/LIFE INSURANCE		53,134.61			-53,134.61
	362	UNEMPLOYMENT INSURANCE		5,519.41			-5,519.41
	363	WORKER'S COMP		5,973.02			-5,973.02
	364	FICA/MEDICARE		15,131.23			-15,131.23
	365	TEACHER'S RETIREMENT		31,910.34			-31,910.34
	366	PERS		26,739.12			-26,739.12
	367	TRS ONBEHALF				76,751.00	76,751.00
	368	PERS ONBEHALF				18,897.00	18,897.00
	390	TRAVEL ALLOWANCE		1,550.00			-1,550.00
	420	STAFF TRAVEL & PER DIEM				1,000.00	1,000.00
	450	SUPPLIES, MATL & MEDIA		2,261.24	455.65	2,000.00	-261.24
		<b>Total Function</b>		<b>545,919.42</b>	<b>455.65</b>	<b>1,006,345.00</b>	<b>460,425.58</b>
220		SPEC ED SUPPORT SVCS					
	314	DIR/COOR/MANAGER (CERT)		43,651.46		96,110.00	52,458.54
	324	SUPPORT STAFF		2,373.09			-2,373.09
	360	EMPLOYEE BENEFITS				33,639.00	33,639.00

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	361	HEALTH/LIFE INSURANCE		7,810.47			-7,810.47
	362	UNEMPLOYMENT INSURANCE		602.88			-602.88
	363	WORKER'S COMP		690.06			-690.06
	364	FICA/MEDICARE		814.52			-814.52
	365	TEACHER'S RETIREMENT		5,432.09			-5,432.09
	366	PERS		526.93			-526.93
	367	TRS ONBEHALF				17,213.00	17,213.00
	390	TRAVEL ALLOWANCE		22,686.40		48,040.00	25,353.60
	410	PROFESSIONAL & TECH SVCS		68,626.96		95,000.00	26,373.04
	420	STAFF TRAVEL & PER DIEM		5,651.69	567.00	15,000.00	9,348.31
	425	STUDENT TRAVEL				1,000.00	1,000.00
	450	SUPPLIES, MATL & MEDIA		4,136.08		3,000.00	-1,136.08
	490	OTHER EXPENSES		3,249.00			-3,249.00
		<b>Total Function</b>		<b>166,251.63</b>	<b>567.00</b>	<b>309,002.00</b>	<b>142,750.37</b>
320		GUIDANCE SERVICES					
	316	EXTRA DUTY PAY		1,695.70			-1,695.70
	318	SPECIALISTS		198,071.00		273,972.00	75,901.00
	360	EMPLOYEE BENEFITS				95,890.00	95,890.00
	361	HEALTH/LIFE INSURANCE		21,825.14			-21,825.14
	362	UNEMPLOYMENT INSURANCE		2,756.80			-2,756.80
	363	WORKER'S COMP		2,996.46			-2,996.46
	364	FICA/MEDICARE		2,896.70			-2,896.70
	365	TEACHER'S RETIREMENT		25,090.58			-25,090.58
	367	TRS ONBEHALF				49,069.00	49,069.00
	420	STAFF TRAVEL & PER DIEM		2,122.20			-2,122.20
		<b>Total Function</b>		<b>257,454.58</b>		<b>418,931.00</b>	<b>161,476.42</b>
350		SUPPORT SERVICES INSTRUCT					
	314	DIR/COOR/MANAGER (CERT)		14,550.54			-14,550.54
	324	SUPPORT STAFF		9,294.94			-9,294.94
	361	HEALTH/LIFE INSURANCE		9,304.57			-9,304.57
	362	UNEMPLOYMENT INSURANCE		200.97			-200.97
	363	WORKER'S COMP		356.52			-356.52
	364	FICA/MEDICARE		922.03			-922.03
	365	TEACHER'S RETIREMENT		1,810.71			-1,810.71
	366	PERS		2,064.06			-2,064.06
		<b>Total Function</b>		<b>38,504.34</b>			<b>-38,504.34</b>
351		TECHNOLOGY					
	433	COMMUNICATIONS		1,639.74			-1,639.74
		<b>Total Function</b>		<b>1,639.74</b>			<b>-1,639.74</b>
352		LIBRARY SERVICES					
	323	AIDES		51,429.91		67,394.00	15,964.09
	360	EMPLOYEE BENEFITS				17,497.00	17,497.00

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	361	HEALTH/LIFE INSURANCE		32,899.93			-32,899.93
	362	UNEMPLOYMENT INSURANCE		719.35			-719.35
	363	WORKER'S COMP		771.43			-771.43
	364	FICA/MEDICARE		3,934.35			-3,934.35
	366	PERS		11,314.56			-11,314.56
	368	PERS ONBEHALF				4,462.00	4,462.00
	440	OTHER PURCHASED SERVICES		3,936.45			-3,936.45
	450	SUPPLIES, MATL & MEDIA		459.34	37.60		-459.34
		<b>Total Function</b>		<b>105,465.32</b>	<b>37.60</b>	<b>89,353.00</b>	<b>-16,112.32</b>
354		IN-SERVICE TRAINING					
	329	SUBSTITUTES/TEMPORARIES		120.00			-120.00
	410	PROFESSIONAL & TECH SVCS				7,500.00	7,500.00
	420	STAFF TRAVEL & PER DIEM		7,297.65		5,000.00	-2,297.65
	440	OTHER PURCHASED SERVICES				2,500.00	2,500.00
	450	SUPPLIES, MATL & MEDIA		4,404.31		2,500.00	-1,904.31
		<b>Total Function</b>		<b>11,821.96</b>		<b>17,500.00</b>	<b>5,678.04</b>
360		Instructional-Related Technology					
	314	DIR/COOR/MANAGER (CERT)		62,102.99		81,054.00	18,951.01
	321	DIR/COORD/MGR (NON-CERT)				28,369.00	28,369.00
	361	HEALTH/LIFE INSURANCE		12,375.45			-12,375.45
	362	UNEMPLOYMENT INSURANCE		857.00			-857.00
	363	WORKER'S COMP		931.55			-931.55
	364	FICA/MEDICARE		900.49			-900.49
	365	TEACHER'S RETIREMENT		7,800.09			-7,800.09
	367	TRS ONBEHALF				14,517.00	14,517.00
	433	COMMUNICATIONS		1,439,252.60		1,332,423.00	-106,829.60
	444	TECHNOLOGY RELATED REPAIRS AND		5,089.27			-5,089.27
	450	SUPPLIES, MATL & MEDIA		9,910.14	1,749.96	6,000.00	-3,910.14
		<b>Total Function</b>		<b>1,539,219.58</b>	<b>1,749.96</b>	<b>1,462,363.00</b>	<b>-76,856.58</b>
400		SCHOOL ADMINISTRATION					
	313	PRINCIPAL		214,417.06		293,625.00	79,207.94
	360	EMPLOYEE BENEFITS				102,768.00	102,768.00
	361	HEALTH/LIFE INSURANCE		28,810.57			-28,810.57
	362	UNEMPLOYMENT INSURANCE		3,031.01			-3,031.01
	363	WORKER'S COMP		3,303.18			-3,303.18
	364	FICA/MEDICARE		3,193.11			-3,193.11
	365	TEACHER'S RETIREMENT		27,659.53			-27,659.53
	367	TRS ONBEHALF				52,588.00	52,588.00
	390	TRAVEL ALLOWANCE		1,000.00			-1,000.00
	420	STAFF TRAVEL & PER DIEM		8,093.03		3,500.00	-4,593.03
	450	SUPPLIES, MATL & MEDIA		1,108.03			-1,108.03
	490	OTHER EXPENSES		775.00	775.00		-775.00
	491	DUES & FEES		1,842.00			-1,842.00
		<b>Total Function</b>		<b>293,232.52</b>	<b>775.00</b>	<b>452,481.00</b>	<b>159,248.48</b>



100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
450		SCHOOL ADMIN SUPPORT					
	324	SUPPORT STAFF		74,516.35		100,414.00	25,897.65
	360	EMPLOYEE BENEFITS				35,145.00	35,145.00
	361	HEALTH/LIFE INSURANCE		19,086.70			-19,086.70
	362	UNEMPLOYMENT INSURANCE		1,021.56			-1,021.56
	363	WORKER'S COMP		1,115.99			-1,115.99
	364	FICA/MEDICARE		5,700.52			-5,700.52
	366	PERS		15,010.14			-15,010.14
	368	PERS ONBEHALF				6,647.00	6,647.00
		<b>Total Function</b>		<b>116,451.26</b>		<b>142,206.00</b>	<b>25,754.74</b>
511		BOARD OF EDUCATION					
	324	SUPPORT STAFF		21,525.83		31,701.00	10,175.17
	329	SUBSTITUTES/TEMPORARIES		76,395.00		66,000.00	-10,395.00
	360	EMPLOYEE BENEFITS				31,945.00	31,945.00
	361	HEALTH/LIFE INSURANCE		2,177.89			-2,177.89
	362	UNEMPLOYMENT INSURANCE		301.10			-301.10
	363	WORKER'S COMP		396.81			-396.81
	364	FICA/MEDICARE		7,491.67			-7,491.67
	366	PERS		8,640.71			-8,640.71
	368	PERS ONBEHALF				6,469.00	6,469.00
	420	STAFF TRAVEL & PER DIEM		49,697.93	4,394.05	64,660.00	14,962.07
	450	SUPPLIES, MATL & MEDIA		3,086.72		5,900.00	2,813.28
	491	DUES & FEES		14,721.00		18,450.00	3,729.00
		<b>Total Function</b>		<b>184,434.66</b>	<b>4,394.05</b>	<b>225,125.00</b>	<b>40,690.34</b>
512		OFFICE OF SUPERINTENDENT					
	311	SUPERINTENDENT		90,000.00		120,000.00	30,000.00
	324	SUPPORT STAFF		22,178.11		29,571.00	7,392.89
	360	EMPLOYEE BENEFITS				52,350.00	52,350.00
	361	HEALTH/LIFE INSURANCE		14,124.79			-14,124.79
	362	UNEMPLOYMENT INSURANCE		1,552.23			-1,552.23
	363	WORKER'S COMP		1,682.68			-1,682.68
	364	FICA/MEDICARE		3,001.62			-3,001.62
	365	TEACHER'S RETIREMENT		11,304.00			-11,304.00
	366	PERS		4,879.19			-4,879.19
	367	TRS ONBEHALF				17,064.00	17,064.00
	368	PERS ONBEHALF				1,958.00	1,958.00
	410	PROFESSIONAL & TECH SVCS				35,000.00	35,000.00
	414	LEGAL SERVICES		29,789.16			-29,789.16
	420	STAFF TRAVEL & PER DIEM		18,648.80	1,112.19	7,500.00	-11,148.80
	450	SUPPLIES, MATL & MEDIA		3,247.60	1,200.00	1,500.00	-1,747.60
	491	DUES & FEES		18,599.00		500.00	-18,099.00
		<b>Total Function</b>		<b>219,007.18</b>	<b>2,312.19</b>	<b>265,443.00</b>	<b>46,435.82</b>

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
550		DISTRICT ADMIN SUPPORT SV					
	321	DIR/COORD/MGR (NON-CERT)		92,733.05		118,755.00	26,021.95
	324	SUPPORT STAFF		120,238.02		165,907.00	45,668.98
	360	EMPLOYEE BENEFITS				99,632.00	99,632.00
	361	HEALTH/LIFE INSURANCE		26,016.15			-26,016.15
	362	UNEMPLOYMENT INSURANCE		2,888.43			-2,888.43
	363	WORKER'S COMP		3,093.50			-3,093.50
	364	FICA/MEDICARE		16,102.47			-16,102.47
	366	PERS		46,046.88			-46,046.88
	368	PERS ONBEHALF				18,845.00	18,845.00
	410	PROFESSIONAL & TECH SVCS		30,682.50		60,000.00	29,317.50
	420	STAFF TRAVEL & PER DIEM		27,387.07	198.00	5,000.00	-22,387.07
	425	STUDENT TRAVEL		313.00			-313.00
	433	COMMUNICATIONS		16,081.98			-16,081.98
	440	OTHER PURCHASED SERVICES		16,871.00		40,000.00	23,129.00
	445	INSURANCE & BOND PREMIUMS A		20.00		61,800.00	61,780.00
	450	SUPPLIES, MATL & MEDIA		13,417.53	1,662.36	5,000.00	-8,417.53
	490	OTHER EXPENSES		137,078.78			-137,078.78
	491	DUES & FEES		5,123.00		3,000.00	-2,123.00
		<b>Total Function</b>		<b>554,093.36</b>	<b>1,860.36</b>	<b>577,939.00</b>	<b>23,845.64</b>
551		RECRUITMENT					
	390	TRAVEL ALLOWANCE		1,011.30			-1,011.30
	410	PROFESSIONAL & TECH SVCS				5,000.00	5,000.00
	420	STAFF TRAVEL & PER DIEM		13,008.93	2,008.00	12,000.00	-1,008.93
	450	SUPPLIES, MATL & MEDIA		2,424.43			-2,424.43
	490	OTHER EXPENSES		5,800.00		5,500.00	-300.00
		<b>Total Function</b>		<b>22,244.66</b>	<b>2,008.00</b>	<b>22,500.00</b>	<b>255.34</b>
552		HUMAN RESOURCES STAFF SVC					
	321	DIR/COORD/MGR (NON-CERT)				28,701.00	28,701.00
	324	SUPPORT STAFF		21,525.81			-21,525.81
	360	EMPLOYEE BENEFITS				10,045.00	10,045.00
	361	HEALTH/LIFE INSURANCE		2,177.92			-2,177.92
	362	UNEMPLOYMENT INSURANCE		301.09			-301.09
	363	WORKER'S COMP		322.91			-322.91
	364	FICA/MEDICARE		1,646.71			-1,646.71
	366	PERS		4,735.69			-4,735.69
	368	PERS ONBEHALF				1,900.00	1,900.00
	420	STAFF TRAVEL & PER DIEM				500.00	500.00
	450	SUPPLIES, MATL & MEDIA		3,140.45		250.00	-2,890.45
		<b>Total Function</b>		<b>33,850.58</b>		<b>41,396.00</b>	<b>7,545.42</b>
560		Administrative Technology Services					
	314	DIR/COOR/MANAGER (CERT)		20,701.01		27,018.00	6,316.99
	360	EMPLOYEE BENEFITS				10,807.00	10,807.00

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	361	HEALTH/LIFE INSURANCE		4,125.15			-4,125.15
	362	UNEMPLOYMENT INSURANCE		285.67			-285.67
	363	WORKER'S COMP		310.51			-310.51
	364	FICA/MEDICARE		300.20			-300.20
	365	TEACHER'S RETIREMENT		2,600.07			-2,600.07
	367	TRS ONBEHALF				4,839.00	4,839.00
	420	STAFF TRAVEL & PER DIEM		3,284.50		7,500.00	4,215.50
	433	COMMUNICATIONS		297,616.67		444,141.00	146,524.33
	444	TECHNOLOGY RELATED REPAIRS AND		121.24		1,500.00	1,378.76
	450	SUPPLIES, MATL & MEDIA		20,430.68	1,936.76	38,000.00	17,569.32
	491	DUES & FEES		645.00		1,500.00	855.00
		<b>Total Function</b>		<b>350,420.70</b>	<b>1,936.76</b>	<b>535,305.00</b>	<b>184,884.30</b>
600		OPERATION & MAINTENANCE					
	321	DIR/COORD/MGR (NON-CERT)		42,153.48		55,835.00	13,681.52
	325	MAINTENANCE/CUSTODIAL		212,358.02		197,463.00	-14,895.02
	329	SUBSTITUTES/TEMPORARIES		97,949.62		80,000.00	-17,949.62
	360	EMPLOYEE BENEFITS				98,905.00	98,905.00
	361	HEALTH/LIFE INSURANCE		54,995.69			-54,995.69
	362	UNEMPLOYMENT INSURANCE		5,084.53			-5,084.53
	363	WORKER'S COMP		5,160.69			-5,160.69
	364	FICA/MEDICARE		27,322.24			-27,322.24
	366	PERS		50,338.53			-50,338.53
	368	PERS ONBEHALF				36,076.00	36,076.00
	410	PROFESSIONAL & TECH SVCS		62,836.08	47,082.00	2,000.00	-60,836.08
	420	STAFF TRAVEL & PER DIEM		12,812.72		9,000.00	-3,812.72
	431	WATER & SEWAGE	43,750.00	210,000.00		330,000.00	120,000.00
	435	FUEL-HEATING		52,950.22	6.21	405,850.00	352,899.78
	436	ELECTRICITY		281,186.03		479,750.00	198,563.97
	440	OTHER PURCHASED SERVICES		102,345.00			-102,345.00
	445	INSURANCE & BOND PREMIUMS A				170,000.00	170,000.00
	450	SUPPLIES, MATL & MEDIA		23,338.59			-23,338.59
	452	MAINTENANCE SUPPLIES		151,072.06	483.89	100,000.00	-51,072.06
	453	JANITORIAL SUPPLIES		79,457.06	62,420.70	35,000.00	-44,457.06
	456	VEHICLE MAINTENANCE		29,146.08		10,500.00	-18,646.08
	458	GAS & OIL		199.54		26,654.00	26,454.46
		<b>Total Function</b>	<b>43,750.00</b>	<b>1,500,706.18</b>	<b>109,992.80</b>	<b>2,037,033.00</b>	<b>536,326.82</b>
700		STUDENT ACTIVITIES					
	316	EXTRA DUTY PAY		8,600.00		20,250.00	11,650.00
	329	SUBSTITUTES/TEMPORARIES		19,132.50		10,000.00	-9,132.50
	360	EMPLOYEE BENEFITS				10,588.00	10,588.00
	361	HEALTH/LIFE INSURANCE		1,916.96			-1,916.96
	362	UNEMPLOYMENT INSURANCE		390.58			-390.58
	363	WORKER'S COMP		415.99			-415.99
	364	FICA/MEDICARE		1,528.29			-1,528.29

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	365	TEACHER'S RETIREMENT		1,220.85			-1,220.85
	366	PERS		2,396.91			-2,396.91
	367	TRS ONBEHALF				5,164.00	5,164.00
	390	TRAVEL ALLOWANCE		156.02			-156.02
	410	PROFESSIONAL & TECH SVCS		7,168.00			-7,168.00
	420	STAFF TRAVEL & PER DIEM		5,102.74	230.00	1,500.00	-3,602.74
	425	STUDENT TRAVEL		152,328.76	36,442.60	99,000.00	-53,328.76
	440	OTHER PURCHASED SERVICES		3,722.65	186.35		-3,722.65
	450	SUPPLIES, MATL & MEDIA		13,171.15	432.83	15,000.00	1,828.85
	490	OTHER EXPENSES		1,545.00			-1,545.00
	491	DUES & FEES		4,165.00	1,000.00	4,500.00	335.00
		<b>Total Function</b>		<b>222,961.40</b>	<b>38,291.78</b>	<b>166,002.00</b>	<b>-56,959.40</b>
760		TRANSPORTATION					
	425	STUDENT TRAVEL		280.00			-280.00
		<b>Total Function</b>		<b>280.00</b>			<b>-280.00</b>
		<b>Total Expenses</b>	<b>43,750.00</b>	<b>8,979,671.31</b>	<b>206,646.89</b>	<b>12,219,695.00</b>	<b>3,240,023.69</b>
		Net Income from Operations	-43,750.00	216,481.39			
		Other Expenses					
900		FUND TRANSFERS					
	552	XFER TO FOOD SERVICE				100,000.00	100,000.00
	558	XFER TO TEACHER HOUSING				400,000.00	400,000.00
		<b>Total Function</b>				<b>500,000.00</b>	
		<b>Total Other Expenses</b>	<b>0.00</b>	<b>0.00</b>		<b>500,000.00</b>	<b>500,000.00</b>
		Net Income	-43,750.00	216,481.39			

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205 STUDENT TRANSPORTATION

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Revenue						
	65	STUDENT TRANSPORTATION		613.00		613.00
		<b>Total Revenue</b>	<b>0.00</b>	<b>613.00</b>	<b>0.00</b>	<b>613.00</b>
Expenses						
220		SPEC ED SUPPORT SVCS				
	390	TRAVEL ALLOWANCE		380.00		-380.00
		<b>Total Function</b>		<b>380.00</b>		<b>-380.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>380.00</b>	<b>0.00</b>	<b>-380.00</b>
		Net Income from Operations		233.00		
		Net Income	0.00	233.00		

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230 ALASKA PREK PROGRAM INTERVENTION

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	450	SUPPLIES, MATL & MEDIA		63,884.80		-63,884.80
		<b>Total Function</b>		<b>63,884.80</b>		<b>-63,884.80</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>63,884.80</b>	<b>0.00</b>	<b>-63,884.80</b>
		Net Income from Operations		-63,884.80		
		Net Income	0.00	-63,884.80		

231 EARLY LITERACY

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Revenue						
	50	OTHER STATE REVENUES		62,938.84		62,938.84
		<b>Total Revenue</b>	<b>0.00</b>	<b>62,938.84</b>	<b>0.00</b>	<b>62,938.84</b>
Expenses						
100		REGULAR INSTRUCTION				
	450	SUPPLIES, MATL & MEDIA		5,043.33		-5,043.33
		<b>Total Function</b>		<b>5,043.33</b>		<b>-5,043.33</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>5,043.33</b>	<b>0.00</b>	<b>-5,043.33</b>
		Net Income from Operations		57,895.51		
		Net Income	0.00	57,895.51		

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236 STAFF DEVELOPMENT

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		19,701.03	677.38		-19,701.03
		<b>Total Function</b>		<b>19,701.03</b>	<b>677.38</b>		<b>-19,701.03</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>19,701.03</b>	<b>677.38</b>	<b>0.00</b>	<b>-19,701.03</b>
		Net Income from Operations		-19,701.03			
		Net Income	0.00	-19,701.03			



245 SIG GRANT

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	316	EXTRA DUTY PAY		11,794.58			-11,794.58
	329	SUBSTITUTES/TEMPORARIES		1,275.00			-1,275.00
	361	HEALTH/LIFE INSURANCE		1,247.23			-1,247.23
	362	UNEMPLOYMENT INSURANCE		180.10			-180.10
	363	WORKER'S COMP		196.06			-196.06
	364	FICA/MEDICARE		305.77			-305.77
	365	TEACHER'S RETIREMENT		1,481.40			-1,481.40
	366	PERS		255.72			-255.72
	410	PROFESSIONAL & TECH SVCS		44,236.89			-44,236.89
	420	STAFF TRAVEL & PER DIEM		23,416.79	6,300.90		-23,416.79
	450	SUPPLIES, MATL & MEDIA		16,216.87	2,032.71		-16,216.87
	490	OTHER EXPENSES		2,560.00			-2,560.00
		<b>Total Function</b>		<b>103,166.41</b>	<b>8,333.61</b>		<b>-103,166.41</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>103,166.41</b>	<b>8,333.61</b>	<b>0.00</b>	<b>-103,166.41</b>
Net Income from Operations				-103,166.41			
Net Income				0.00	-103,166.41		

255 FOOD SERVICE FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	22	TYPE A ADULT MEAL REVENUE		17,263.00			17,263.00
	40	OTHER LOCAL REVENUES		66.00			66.00
	161	USDA FOOD SERVICE REIMBRS A		151,766.51		373,000.00	-221,233.49
		<b>Total Revenue</b>	<b>0.00</b>	<b>169,095.51</b>		<b>373,000.00</b>	<b>-203,904.49</b>
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		1,641.08			-1,641.08
		<b>Total Function</b>		<b>1,641.08</b>			<b>-1,641.08</b>
790		FOOD SERVICES					
	321	DIR/COORD/MGR (NON-CERT)		25,288.41		32,361.00	7,072.59
	326	FOOD SERVICE STAFF		99,133.53		109,161.00	10,027.47
	360	EMPLOYEE BENEFITS				49,534.00	49,534.00
	361	HEALTH/LIFE INSURANCE		46,481.25			-46,481.25
	362	UNEMPLOYMENT INSURANCE		1,727.44			-1,727.44
	363	WORKER'S COMP		1,843.84			-1,843.84
	364	FICA/MEDICARE		9,518.18			-9,518.18
	366	PERS		26,568.08			-26,568.08
	420	STAFF TRAVEL & PER DIEM		12,441.86	255.00	1,500.00	-10,941.86
	450	SUPPLIES, MATL & MEDIA		10,931.65		8,000.00	-2,931.65
	459	FOOD		242,882.31	34,190.28	365,000.00	122,117.69
	491	DUES & FEES		742.50			-742.50
	510	EQUIPMENT		15,197.22		2,500.00	-12,697.22
		<b>Total Function</b>		<b>492,756.27</b>	<b>34,445.28</b>	<b>568,056.00</b>	<b>75,299.73</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>494,397.35</b>	<b>34,445.28</b>	<b>568,056.00</b>	<b>73,658.65</b>
		Net Income from Operations		-325,301.84			
		Net Income	0.00	-325,301.84			

256 TITLE I PART (A)

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	150	FEDERAL REVENUE VIA STATE A		152,169.75			152,169.75
		<b>Total Revenue</b>	<b>0.00</b>	<b>152,169.75</b>		<b>0.00</b>	<b>152,169.75</b>
Expenses							
100		REGULAR INSTRUCTION					
	315	TEACHER				261,440.00	261,440.00
	316	EXTRA DUTY PAY		1,414.50			-1,414.50
	318	SPECIALISTS		169,344.73			-169,344.73
	321	DIR/COORD/MGR (NON-CERT)		25,288.09		31,748.00	6,459.91
	323	AIDES		79,698.37		103,625.00	23,926.63
	324	SUPPORT STAFF		5,735.09			-5,735.09
	360	EMPLOYEE BENEFITS				158,726.00	158,726.00
	361	HEALTH/LIFE INSURANCE		53,606.07			-53,606.07
	362	UNEMPLOYMENT INSURANCE		3,821.54			-3,821.54
	363	WORKER'S COMP		4,212.41			-4,212.41
	364	FICA/MEDICARE		10,946.13			-10,946.13
	365	TEACHER'S RETIREMENT		21,447.40			-21,447.40
	366	PERS		22,194.33			-22,194.33
	380	SUBSIDY FOR TEACHER HOUSING		70,000.00			-70,000.00
	420	STAFF TRAVEL & PER DIEM		17,624.90	6,186.35	80,000.00	62,375.10
	425	STUDENT TRAVEL		10,226.34			-10,226.34
	450	SUPPLIES, MATL & MEDIA		43,427.51	23,133.32		-43,427.51
	480	STUDENT STIPENDS		3,600.00			-3,600.00
	495	INDIRECT COSTS		46,713.83			-46,713.83
		<b>Total Function</b>		<b>589,301.24</b>	<b>29,319.67</b>	<b>635,539.00</b>	<b>46,237.76</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>589,301.24</b>	<b>29,319.67</b>	<b>635,539.00</b>	<b>46,237.76</b>
		Net Income from Operations		-437,131.49			
		Net Income	0.00	-437,131.49			

257 TITLE I-C MIGRANT ED

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Revenue						
	150	FEDERAL REVENUE VIA STATE A		7,829.62		7,829.62
		<b>Total Revenue</b>	<b>0.00</b>	<b>7,829.62</b>	<b>0.00</b>	<b>7,829.62</b>
Expenses						
100		REGULAR INSTRUCTION				
	324	SUPPORT STAFF		2,373.33		9,247.67
	360	EMPLOYEE BENEFITS			7,479.00	7,479.00
	361	HEALTH/LIFE INSURANCE		1,870.19		-1,870.19
	363	WORKER'S COMP		35.28		-35.28
	364	FICA/MEDICARE		181.55		-181.55
	366	PERS		526.96		-526.96
	420	STAFF TRAVEL & PER DIEM		2,464.45	173.59	-2,464.45
	425	STUDENT TRAVEL		1,600.92		2,899.08
	450	SUPPLIES, MATL & MEDIA		52.29		65,238.00
	480	STUDENT STIPENDS		7,200.00		15,000.00
	495	INDIRECT COSTS		2,411.82		-2,411.82
		<b>Total Function</b>		<b>18,716.79</b>	<b>173.59</b>	<b>103,838.00</b>
450		SCHOOL ADMIN SUPPORT				
	324	SUPPORT STAFF		12,820.18		7,079.00
	361	HEALTH/LIFE INSURANCE		3,391.20		-3,391.20
	362	UNEMPLOYMENT INSURANCE		175.64		-175.64
	363	WORKER'S COMP		192.05		-192.05
	364	FICA/MEDICARE		980.73		-980.73
	366	PERS		2,596.34		-2,596.34
		<b>Total Function</b>		<b>20,156.14</b>		<b>7,079.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>38,872.93</b>	<b>173.59</b>	<b>110,917.00</b>
		Net Income from Operations		-31,043.31		
		Net Income	<b>0.00</b>	<b>-31,043.31</b>		

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269 PRESCHOOL DISABLED

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
220		SPEC ED SUPPORT SVCS					
	410	PROFESSIONAL & TECH SVCS				1,612.00	1,612.00
	450	SUPPLIES, MATL & MEDIA				398.00	398.00
		<b>Total Function</b>				<b>2,010.00</b>	<b>2,010.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>0.00</b>		<b>2,010.00</b>	<b>2,010.00</b>
		Net Income from Operations					
		Net Income	0.00	0.00			

270 TITLE III-A ENG LANG ACQ

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	320	NON CERTIFICATED SALARIES				3,999.00	3,999.00
	410	PROFESSIONAL & TECH SVCS				3,000.00	3,000.00
	420	STAFF TRAVEL & PER DIEM		2,081.14	1,447.74	3,000.00	918.86
	450	SUPPLIES, MATL & MEDIA		36,317.40		12,528.00	-23,789.40
	495	INDIRECT COSTS		4,406.07			-4,406.07
		<b>Total Function</b>		<b>42,804.61</b>	<b>1,447.74</b>	<b>22,527.00</b>	<b>-20,277.61</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>42,804.61</b>	<b>1,447.74</b>	<b>22,527.00</b>	<b>-20,277.61</b>
		Net Income from Operations		-42,804.61			
		Net Income	0.00	-42,804.61			

271 MIGRANT ED PARENT ADVISORY COUNCIL

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		1,157.79	173.60	-1,157.79
		<b>Total Function</b>		<b>1,157.79</b>	<b>173.60</b>	<b>-1,157.79</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>1,157.79</b>	<b>173.60</b>	<b>0.00</b>
		Net Income from Operations		-1,157.79		
		Net Income	0.00	-1,157.79		

297 TITLE VIB

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	150	FEDERAL REVENUE VIA STATE A		13,351.22			13,351.22
		<b>Total Revenue</b>	<b>0.00</b>	<b>13,351.22</b>		<b>0.00</b>	<b>13,351.22</b>
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		714.00			-714.00
	450	SUPPLIES, MATL & MEDIA		1,114.00	694.00		-1,114.00
		<b>Total Function</b>		<b>1,828.00</b>	<b>694.00</b>		<b>-1,828.00</b>
200		SPECIAL ED INSTRUCTION					
	323	AIDES		33,311.15		39,750.00	6,438.85
	360	EMPLOYEE BENEFITS				19,737.00	19,737.00
	361	HEALTH/LIFE INSURANCE		4,400.15			-4,400.15
	362	UNEMPLOYMENT INSURANCE		451.73			-451.73
	363	WORKER'S COMP		499.48			-499.48
	364	FICA/MEDICARE		2,548.30			-2,548.30
	366	PERS		7,328.47			-7,328.47
	410	PROFESSIONAL & TECH SVCS		14,372.91			-14,372.91
	420	STAFF TRAVEL & PER DIEM		10,858.28	2,065.47		-10,858.28
	425	STUDENT TRAVEL				2,000.00	2,000.00
	450	SUPPLIES, MATL & MEDIA		11,558.70			-11,558.70
		<b>Total Function</b>		<b>85,329.17</b>	<b>2,065.47</b>	<b>61,487.00</b>	<b>-23,842.17</b>
220		SPEC ED SUPPORT SVCS					
	410	PROFESSIONAL & TECH SVCS		24,047.16		65,840.00	41,792.84
	420	STAFF TRAVEL & PER DIEM				14,590.00	14,590.00
	450	SUPPLIES, MATL & MEDIA				8,299.00	8,299.00
		<b>Total Function</b>		<b>24,047.16</b>		<b>88,729.00</b>	<b>64,681.84</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>111,204.33</b>	<b>2,759.47</b>	<b>150,216.00</b>	<b>39,011.67</b>
		Net Income from Operations		-97,853.11			
		Net Income	0.00	-97,853.11			



301 CARL PERKINS

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	150	FEDERAL REVENUE VIA STATE A		3,736.65			3,736.65
<b>Total Revenue</b>			<b>0.00</b>	<b>3,736.65</b>		<b>0.00</b>	<b>3,736.65</b>
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		4,675.62	72.90		-4,675.62
	425	STUDENT TRAVEL		5,831.14		2,084.00	-3,747.14
	450	SUPPLIES, MATL & MEDIA		2,488.39	368.20		-2,488.39
	495	INDIRECT COSTS		377.19			-377.19
<b>Total Function</b>				<b>13,372.34</b>	<b>441.10</b>	<b>2,084.00</b>	<b>-11,288.34</b>
160		VOCATIONAL ED INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		187.50	187.50	4,300.00	4,112.50
	425	STUDENT TRAVEL				2,085.00	2,085.00
	450	SUPPLIES, MATL & MEDIA		1,695.15	1,361.94	15,000.00	13,304.85
<b>Total Function</b>				<b>1,882.65</b>	<b>1,549.44</b>	<b>21,385.00</b>	<b>19,502.35</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>15,254.99</b>	<b>1,990.54</b>	<b>23,469.00</b>	<b>8,214.01</b>
Net Income from Operations					-11,518.34		
Net Income			0.00	-11,518.34			

351 Rural Low Income Schools RLIS

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		417.94		-417.94
	425	STUDENT TRAVEL		6,181.06	1,298.55	-6,181.06
	491	DUES & FEES		2,640.00		-2,640.00
		<b>Total Function</b>		<b>9,239.00</b>	<b>1,298.55</b>	<b>-9,239.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>9,239.00</b>	<b>1,298.55</b>	<b>0.00</b>
		Net Income from Operations		-9,239.00		
		Net Income	0.00	-9,239.00		

362 INDIAN EDUCATION

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE		45,247.95			45,247.95
		<b>Total Revenue</b>	<b>0.00</b>	<b>45,247.95</b>		<b>0.00</b>	<b>45,247.95</b>
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		3,829.51			-3,829.51
	425	STUDENT TRAVEL		58,057.28	360.00		-58,057.28
	480	STUDENT STIPENDS		5,400.00			-5,400.00
		<b>Total Function</b>		<b>67,286.79</b>	<b>360.00</b>		<b>-67,286.79</b>
120		BILINGUAL/BICULTURAL INST					
	420	STAFF TRAVEL & PER DIEM		6,087.68			-6,087.68
	450	SUPPLIES, MATL & MEDIA		1,060.00			-1,060.00
		<b>Total Function</b>		<b>7,147.68</b>			<b>-7,147.68</b>
511		BOARD OF EDUCATION					
	420	STAFF TRAVEL & PER DIEM		3,579.57			-3,579.57
		<b>Total Function</b>		<b>3,579.57</b>			<b>-3,579.57</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>78,014.04</b>	<b>360.00</b>	<b>0.00</b>	<b>-78,014.04</b>
		Net Income from Operations		-32,766.09			
		Net Income	0.00	-32,766.09			

365 ANE 2018

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	316	EXTRA DUTY PAY		8,375.00		-8,375.00	
	329	SUBSTITUTES/TEMPORARIES		567.95		-567.95	
	361	HEALTH/LIFE INSURANCE		876.87		-876.87	
	362	UNEMPLOYMENT INSURANCE		116.35		-116.35	
	363	WORKER'S COMP		126.42		-126.42	
	364	FICA/MEDICARE		126.63		-126.63	
	365	TEACHER'S RETIREMENT		1,051.90		-1,051.90	
	366	PERS		14.93		-14.93	
	410	PROFESSIONAL & TECH SVCS		34,902.04		-34,902.04	
	420	STAFF TRAVEL & PER DIEM		3,865.77		-3,865.77	
	425	STUDENT TRAVEL		1,548.00		-1,548.00	
	450	SUPPLIES, MATL & MEDIA		110,627.79	22,727.48	-110,627.79	
	481	TUITION		42,954.00		-42,954.00	
	491	DUES & FEES		6,806.25		-6,806.25	
		<b>Total Function</b>		<b>211,959.90</b>	<b>22,727.48</b>	<b>-211,959.90</b>	
220		SPEC ED SUPPORT SVCS					
	410	PROFESSIONAL & TECH SVCS		390.00		-390.00	
		<b>Total Function</b>		<b>390.00</b>		<b>-390.00</b>	
352		LIBRARY SERVICES					
	323	AIDES		116.40		-116.40	
	361	HEALTH/LIFE INSURANCE		100.82		-100.82	
	362	UNEMPLOYMENT INSURANCE		1.64		-1.64	
	363	WORKER'S COMP		1.75		-1.75	
	364	FICA/MEDICARE		8.91		-8.91	
	366	PERS		25.61		-25.61	
		<b>Total Function</b>		<b>255.13</b>		<b>-255.13</b>	
550		DISTRICT ADMIN SUPPORT SV					
	321	DIR/COORD/MGR (NON-CERT)		63,749.97		-63,749.97	
	361	HEALTH/LIFE INSURANCE		5,866.40		-5,866.40	
	362	UNEMPLOYMENT INSURANCE		913.23		-913.23	
	363	WORKER'S COMP		956.25		-956.25	
	364	FICA/MEDICARE		4,876.92		-4,876.92	
	366	PERS		9,349.98		-9,349.98	
		<b>Total Function</b>		<b>85,712.75</b>		<b>-85,712.75</b>	
<b>Total Expenses</b>			<b>0.00</b>	<b>298,317.78</b>	<b>22,727.48</b>	<b>0.00</b>	<b>-298,317.78</b>
Net Income from Operations				-298,317.78			

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YUPIIT SCHOOL DISTRICT  
Income Statement  
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365 ANE 2018

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Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
			0.00	-298,317.78			

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390 TEACHER HOUSING FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	46	SCHOOL FACILITIES RENTAL		119,905.02			119,905.02
	150	FEDERAL REVENUE VIA STATE A		70,000.00			70,000.00
<b>Total Revenue</b>			<b>0.00</b>	<b>189,905.02</b>		<b>0.00</b>	<b>189,905.02</b>
Expenses							
600		OPERATION & MAINTENANCE					
	321	DIR/COORD/MGR (NON-CERT)		35,256.57		47,009.00	11,752.43
	325	MAINTENANCE/CUSTODIAL		91,322.02		103,382.00	12,059.98
	329	SUBSTITUTES/TEMPORARIES		88,788.83			-88,788.83
	360	EMPLOYEE BENEFITS				52,542.00	52,542.00
	361	HEALTH/LIFE INSURANCE		25,372.27			-25,372.27
	362	UNEMPLOYMENT INSURANCE		3,036.38			-3,036.38
	363	WORKER'S COMP		3,027.63			-3,027.63
	364	FICA/MEDICARE		16,167.28			-16,167.28
	366	PERS		24,197.25			-24,197.25
	420	STAFF TRAVEL & PER DIEM				2,500.00	2,500.00
	436	ELECTRICITY		49,272.21		88,000.00	38,727.79
	441	RENTAL PAYMENTS		56,955.27		58,500.00	1,544.73
	450	SUPPLIES, MATL & MEDIA		242.90			-242.90
	452	MAINTENANCE SUPPLIES		50,449.29	7,659.81	7,500.00	-42,949.29
	453	JANITORIAL SUPPLIES		875.43			-875.43
	457	SMALL TOOLS AND EQUIPMENT		61.19			-61.19
<b>Total Function</b>				<b>445,024.52</b>	<b>7,659.81</b>	<b>359,433.00</b>	<b>-85,591.52</b>
<b>Total Expenses</b>			<b>0.00</b>	<b>445,024.52</b>	<b>7,659.81</b>	<b>359,433.00</b>	<b>-85,591.52</b>
Net Income from Operations				-255,119.50			
Net Income			0.00	-255,119.50			

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YUPIIT SCHOOL DISTRICT  
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505 CIP- GENERAL

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
600		OPERATION & MAINTENANCE					
	452	MAINTENANCE SUPPLIES		31,330.86			-31,330.86
	510	EQUIPMENT		37,191.00			-37,191.00
		<b>Total Function</b>		<b>68,521.86</b>			<b>-68,521.86</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>68,521.86</b>		<b>0.00</b>	<b>-68,521.86</b>
		Net Income from Operations		-68,521.86			
		Net Income	0.00	-68,521.86			

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506 CIP-Impact Aid

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	110	IMPACT AID		40,992.00			40,992.00
		<b>Total Revenue</b>	<b>0.00</b>	<b>40,992.00</b>		<b>0.00</b>	<b>40,992.00</b>
		Net Income from Operations		40,992.00			
		Net Income	0.00	40,992.00			



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701 PAYROLL CLEARING FUND

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
700		STUDENT ACTIVITIES				
	425	STUDENT TRAVEL		3,060.00		-3,060.00
		<b>Total Function</b>		<b>3,060.00</b>		<b>-3,060.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>3,060.00</b>	<b>0.00</b>	<b>-3,060.00</b>
		Net Income from Operations		-3,060.00		
		Net Income	0.00	-3,060.00		

710 STUDENT ACTIVITY FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	210	STUDENT ACTIVITY REVENUE A		23,524.06			23,524.06
		<b>Total Revenue</b>	<b>0.00</b>	<b>23,524.06</b>		<b>0.00</b>	<b>23,524.06</b>
Expenses							
700		STUDENT ACTIVITIES					
	420	STAFF TRAVEL & PER DIEM		237.20			-237.20
	425	STUDENT TRAVEL		8,454.12	291.56		-8,454.12
	450	SUPPLIES, MATL & MEDIA		19,219.80	1,664.58		-19,219.80
		<b>Total Function</b>		<b>27,911.12</b>	<b>1,956.14</b>		<b>-27,911.12</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>27,911.12</b>	<b>1,956.14</b>	<b>0.00</b>	<b>-27,911.12</b>
		Net Income from Operations		-4,387.06			
		Net Income	0.00	-4,387.06			

Author of Report: Kaylin Charles  
 Department/Location: Federal Programs  
 Date of Regional School Board Meeting: March 25, 2020

<p><b>Mission Statement</b>          To educate all children to be successful in any environment.</p> <p><b>Vision Statement</b>          All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools</p> <p><b>Values</b>          Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature</p> <p><b>Strategic Goal Areas:</b></p> <ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>			
Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April	3 <sup>rd</sup> Qtr Reimbursements	Reimbursement requests for Title IA, Title IC, Title III A, Title VI B, Carl Perkins in Grants Management System	Education System Change
March/April	Leadership Collaboration	Meetings with leadership team weekly in preparation for school closures, meal preparations, ongoing collaboration	Students Succeed Culturally and Academically Community, Parents and Elder Involvement Staff Recruitment and Retention Education System Change
March/April	Webinar/Zoom meetings	Attending weekly webinars hosted by ALASBO, Child Nutrition Programs, Office of Indian Education, US Dept of Education, and federal flow through state funded programs on daily basis.	Students Succeed Culturally and Academically Community, Parents and Elder Involvement Staff Recruitment and Retention Education System Change

Author of Report: Judy Anderson  
 Department/Location: Maintenance Director  
 Date of Regional School Board Meeting: April 16, 2020

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Apr 2020	Site Visits	No Travel between sites, due to COVID-19 mandates.	Operations & Education System Change
Apr 2020		<p><b>Akiachak –</b></p> <ul style="list-style-type: none"> <li>• Continuing touch point sanitization at the school.</li> <li>• Scraping loose paint in the gym, to prep for summer repaint.</li> <li>• Emergency Maintenance and Preventative Maintenance Work Orders for the School and Teacher Housing.</li> <li>• Thaw sewage line at laundry mat.</li> <li>• Repair lift stations.</li> <li>• Every two days take school garbage to the dump.</li> <li>• Meter and fuel logs</li> <li>• Filled teacher housing and school with fuel.</li> <li>• Fueled up vehicles.</li> </ul> <p><b>Tuluksak –</b></p> <ul style="list-style-type: none"> <li>• Continuing touch point sanitization at the school.</li> <li>• Scraping loose paint in the gym, to prep for summer repaint.</li> <li>• Emergency Maintenance and Preventative Maintenance Work Orders for the School and Teacher Housing.</li> <li>• Thaw sewer lines.</li> <li>• Meter, fuel and generator logs.</li> <li>• Filled up the day tank.</li> <li>• Filled teacher housing and school with fuel.</li> <li>• Fuel up Vehicles</li> </ul> <p><b>Akiak –</b></p> <ul style="list-style-type: none"> <li>• Continuing touch point sanitization at the school.</li> <li>• Scraping loose paint in the hallways to prep for summer repaint.</li> <li>• Emergency Maintenance and Preventative Maintenance Work Orders for the School and Teacher Housing.</li> <li>• Filled up Teacher Housing and School with fuel.</li> </ul>	<p>Operations &amp; Education System Change</p> <p>Teacher Retention</p>

		<ul style="list-style-type: none"> <li>• Thawing sewer lines.</li> <li>• Replace day tank transfer pump.</li> <li>• Meter and fuel logs.</li> <li>• Filled up the day tank.</li> <li>• Fueled up the school vehicle.</li> <li>• Measurements and condition report of the TPO House.</li> </ul>	
Apr 2020	Review/ Compliance	<ul style="list-style-type: none"> <li>• Completing required Preventative Maintenance Work Orders.</li> </ul>	Operations & Education System change
Apr 2020	Preventive Maintenance Planning	<ul style="list-style-type: none"> <li>• Created Checklist for flood preparations for brainstorming for YSD.</li> <li>• Facilities Needs for 2020-2021</li> </ul>	Education System Change Students Succeed Culturally & Academically
Apr 2020	Ordering Supplies & Materials	<ul style="list-style-type: none"> <li>• Purchasing required materials needed to complete emergency projects.</li> <li>• Finalizing material product bid forms for FY20/21.</li> <li>• Purchase Orders for Furniture sent to vendor for all schools.</li> </ul>	Operations & Education System Change

# 2020-2021 YSD FACILITIES NEEDS

## AKIAK

- Boiler Maintenance & WH Maintenance
- Smurf House - OSHA Compliant Interior Steps/ Occupancy and fully operational
- Trailer renovate for occupancy in 2020
- TPO House renovate for occupancy in 2020
- School Roof and window repairs by Roofing Contractor
- Gasoline Tank – Level tank and install fencing
- Clean Diesel Fuel Tanks (COVID -19 will determine when this is done)
- Water / Sewer Connection with City for the Trailer, TPO and Smurf House
- Remove hallway peeling paint and prep and repaint
- Insulate & Slope of Arctic Pipe
- Insulate Utilidor under houses
- Install Water Bottle Station
- Interior Paint Duplex – Unit # 10 / #11
- Install new flooring Unit # 10 / # 11
- Code Compliant – Boilers (Separate Boiler Rooms from Tenant) Duplex Unit # 10/ #11
- Replace Glycol & Stuck Zone Valves in School - Full Barrels & empty Barrels
- Gym Floor
- Small Tools (Jetter, Snowblower, Hotsy, hand tools, ladders)
- Vehicle Maintenance
- Boiler Inspection - School
- Fire Inspections - School
- Appliances
- Furniture
- Build OSHA Compliant Stairs & Decks - All Housing
- New Pex Lines under the School for Water and Circulating System
- School Kitchen Upgrades
- Replace School Bathroom Partitions and equipment
- Custodial Supplies

## TULUKSAK

- Install Low Flush Toilets to Housing Units (toilet, wax ring, supply)
- Move oil barrel into Connex
- John Deere Generators rebuild
- Remove old Cummins Generator from school
- School Roof - Repair Leaks
- Build New Boardwalks School & Homes
- Build New Sewer Line Stairs
- Build New Stairs and Decks at Housing
- Insulate & Slope of Arctic Pipe
- Install new glycol heat trace in utilidors
- Insulates Under Houses
- Paint the Interior of Unit 16
- Replace Bathtub in Unit 16 (1 each) (Steel tub, drain set, faucet sets)
- Replace rotten flooring and walls in both bathroom in Unit #16

### **TULUKSAK CONTINUED:**

- Organize Maintenance Shop
- Replace Glycol & Stuck Zone Valves in School - Full Barrels & empty Barrels
- Repair Septic Tank/ lift station for Unit # 12
- Replace water / sewer line in Unit #12
- Replace flooring in Unit #12
- Code Compliant – Boilers (Separate Boiler Rooms from Tenant)
- Boiler & WH Maintenance
- Inspect and repair Unit #13 Boiler
- Code Compliant – Boilers (Separate Boiler Rooms from Tenant) Duplex Unit # 13/ #14
- Remove gym wall paint, prep and repaint
- Replace Stuck Zone Valves Housing
- Gym Floor
- Small Tools (Snow Blower, gas trim, hand tools, ladders)
- Vehicle Maintenance
- Fire Inspection and repairs to existing system to include Fire Drain Loop for Sprinkler tank and Panel
- Boiler Inspection - School – Repairs
- Clean / check old tank farm dam
- Finalize Permanent Electrical Power and Voltage Regulation
- School Kitchen Upgrades
- Replace School Bathroom Partitions and equipment
- Install Water Bottle Station
- Custodial Supplies
- Appliances
- Furniture
- Clean Diesel Fuel Tanks (COVID -19 will determine when this is done)

### **AKIACHAK**

- Level Homes and repair cracks from movement 1, 6, 7, 15 & 16
- Abatement Unit #5, Install new electrical and renovate (COVID -19 will determine when this is done)
- Boiler & WH PM Maintenance
- Exterior Paint Houses (3 & 4, 1 Wall of 5), DO, Business Office, Maintenance Office
- Fuel Tank Stands - Level & Verify Structure
- OSHA - Boiler Issues (Separate Boiler Rooms from Tenant)
- Replace Broken Windows - Homes
- Repair Broken Windows – School
- School Electrical Issues - New Breaker / Switch Wiring
- Small Tools (Jetter, Snowblower, hand tools, ladders)
- School Roof - Repair Leaks
- Unit # 6, 7 & 8 Repair of Ceiling (Sheetrock, tape, texture, mud, paint)
- Unit # 10 / # 11 New Flooring, Paint, Build Soffit for Pex Water Lines
- Unit # 10 & # 11 Code Compliant – Boilers (Separate Boiler Rooms from Tenant)
- Unit # 11 - New Pex Waterlines
- Replace Glycol & Stuck Zone Valves in School - Full Barrels & empty Barrels
- Clean Fuel Tanks
- Remove Asbestos Unit 1, 3, 4
- Unit # 3 & 4 Pex Waterlines
- Repair on Power House Generator
- Replace Bathrooms in Unit (13 - 16)
- Build New Garage - Metal Building 50 x 80

**AKIACHAK CONTINUED:**

- Appliances
- Furniture
- School Kitchen Upgrades
- Replace School Bathroom Partitions and equipment
- Custodial Supplies
- Clean Diesel Fuel Tanks (COVID -19 will determine when this is done)

**DISTRICT WIDE**

- Computerized Mechanical Energy System Upgrades and Replacement
- Certify all Fire Extinguishers and School Fire Systems (COVID -19 will determine when this is done)
- Roof Repairs of School Envelopes – June (COVID -19 will determine when this is done)
- Ice Melt
- Structural Engineering Assessment
- Employee Training all Site –Coast Guard Fuel Requirements, Hazwopper, Custodial
- One New Vehicle in each location



Author of Report: Anthony Graham  
 Department/Location: Technology  
 Date of Regional School Board Meeting: April 2020

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**Vision Statement**

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Daily	IT Support	Troubleshooting this month included: several conversations with GCI regarding internet upgrades in the villages, consulting with teachers on technology and distance education delivery, assisting with staff to access staff portal and fixing small errors on new website, technology order consulting with sites.	Students Succeed Culturally and Academically  Education System Change
April	COVID-19 Support	Generated daily staff log for staff to check in, created a COVID-19 resource drive for all staff to have copies of memos, free resources, and other related documents. Maintained COVID-19 webpage and Facebook pages for information to staff and public. Set up a variety of Google Hangout meetings for interviews, staff meetings, etc. Sent staff a variety of resources through Gmail and staff COVID - 19 drive.	Students Succeed Culturally and Academically  Education System Change
April	School Messenger Update	Working on solving a plugin issue for the messenger function with PowerSchool. District app will be in the works starting this summer.	Community, Parents and Elder Involvement  Staff Recruitment and Retention  Education System Change
April	GCI Lease	Waiting on GCI review.	Education System Change

Author of Report: Anthony Graham  
 Department/Location: Assessment  
 Date of Regional School Board Meeting: April 2020

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April	PEAKS	Canceled and waiver given by US Department of Education for all Alaska schools	Students Succeed Culturally and Academically
April	WIDA	Some tests from AKI and KKI will be scored and results will be available at the end of summer. TLT was not able to conduct any testing.	Students Succeed Culturally and Academically
April	MAP	We have fall and winter data but will not have data for the spring because spring testing has been canceled.	Students Succeed Culturally and Academically
April	AimsWeb	We have fall and winter data but will not have data for the spring because spring testing has been canceled.	Students Succeed Culturally and Academically

Author of Report: Anthony Graham  
 Department/Location: Human Resources  
 Date of Regional School Board Meeting: April 2020

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**Strategic Goal Areas:**

5. Students Succeed Culturally and Academically
6. Community, Parents and Elder Involvement
7. Staff Recruitment and Retention
8. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April	Hired Staff	<ul style="list-style-type: none"> <li>• KKI: Social Studies Teacher, Principal</li> <li>• AKI: Applications Pending</li> <li>• TLT: Literacy Coach/Assistant Principal</li> </ul>	Students Succeed Culturally and Academically  Staff Recruitment and Retention  Education System Change
April	Open Positions	<ul style="list-style-type: none"> <li>• KKI: SPED Teacher, 3<sup>rd</sup> Grade Teacher, Kindergarten Teacher</li> <li>• AKI: 1/2<sup>nd</sup> grade Teacher (2 positions), 3/4<sup>th</sup> grade Teacher</li> <li>• TLT: SPED Teacher, 5<sup>th</sup> Grade Teacher</li> </ul>	Students Succeed Culturally and Academically  Staff Recruitment and Retention  Education System Change
April	Recruiting	All job fairs for the remainder of the year have been canceled. We will be conducting a virtual job fair on April 14 <sup>th</sup> with ATP. We are also actively interviewing for the remaining open positions.	Staff Recruitment and Retention  Education System Change
April	Personnel Files	Consulted on a variety of employee related issues regarding attendance and failure to comply with policy.	Staff Recruitment and Retention
April	Process Improvement	Created common templates for professional improvement plans and a complaint form to ensure board, state and federal policy is followed. Revised staff handbook for 2020-2021 school year.	Education System Change

Author of Report: Matthew Turner

Department/Location: District Office

Date of Regional School Board Meeting: 25 March, 2020

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Date(s)	Activity	Details	Connection
	Summer Camp in Akiak	June Summer Camp in Akiak is cancelled. On or before May 1 we'll evaluate if camp is feasible for August before school starts.	Students succeed culturally and academically  Education System Change
	Shop Project in Tuluksak	If travel restrictions ease, I would like to send a contractor to TLT shop to complete preparations for when classes resume.	Students succeed culturally and academically  Education System Change
	Yupik Lifeskills Academies	Fall Academies are cancelled for Akiachak (construction) and Tuluksak (welding and small engine repair).	Students succeed culturally and academically  Education System Change
	Agriculture program in Akaik	AKI Agriculture program will go dormant by May 1. We are exploring working with the UAF Cooperative Extension Service to work with the school staff to develop a 12 month Agricultural Plan for AKI to start next year.	Students succeed culturally and academically

Author of Report: Cassandra Bennett  
 Department/Location: Superintendent  
 Date of Regional School Board Meeting: April 16, 2020

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
4/16/20	Organization and Administration	<p>My leadership team has been working this month on assuring that children have continuous education as directed by the state. Principals have met daily with staff per superintendent direction to assure the staff are prepared and following directives.</p> <p>Superintendent has met with principals daily to iron out issues and concerns.</p> <p>Superintendent made a hard call to close schools and implement teleworking from home. Plans are being made by a <b>Distance Delivery Committee</b> with key instructional leaders for the fall.</p> <p>Decisions were made to rewrite Anthony Graham's job description to have a Human Resource Director which has worked out to the advantage of the district. Anthony has updated the website, worked with both Bamboo and School Messenger.</p> <p>As HR Director, the team (Anthony, Bonnie, Jennifer P, Superintendent and Principals), have interviewed, attended Anchorage Job fair and hired. Virtual Job Fairs are the new norm for hiring at the present time.</p>	Students Succeed Culturally and Academically
4/16/20	Communications	<p>Communication with ASA, Lisa Parady (zoom meetings)</p> <p>Communication with Commissioner Johnson</p> <p>Communication with Principals daily at 4 pm</p> <p>Communication with Leaderships every Monday at 9:30 am (minutes forwarded to the board and leadership team and state coaches)</p>	Community, Parents and Elder Involvement

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 PO Box 51190  
 Akiachak, AK 99551  
 Regional School Board Report

		<p>Communications with other superintendents in our regional area and attended a zoom meeting with them arranged by Lisa Parady.</p> <p>communication with Attorney Michael Caulfield for the purpose of looking over our forms for state and personnel on COVID-19.</p> <p>Communication with state coach Carl Chamblee 2-3 times weekly</p> <p>Communication with Tamara Van Wythe and Deputy Commissioner Karen Melin on Yupit District COVID-19 plans</p> <p>Communicated with Wayne at Maintenance DEED Leadership Team minutes have been sent to the board via email.</p>	
4/16/20	Personnel Management	<p>Worked with Anthony HR and Principal Douglas Bushey on several matters involving personnel in Tuluksak. Confidential.</p> <p>Anthony discussed with the district attorney with personal matters.</p> <p>COVID-19 forms approved by the Attorney and sent to the state.</p> <p>John Stackhouse Director Administrative Services, myself and HR director Anthony and his assistant, Bonnie James on closed meeting to make plans for further social distancing, teleworking from "home" for teachers with criteria for release, End of year close out, communication with the board chair for approval to move forward.</p> <p>Superintendent interviewed the new Akiachak Principal, Karla Head with zoom.</p> <p>Instructed the HR Director to form a principal interview committee with specific school/community members.</p> <p>Decisions made about teachers working outside the district and taking laptops with them.</p> <p>Worked with Anthony and Bonnie to streamline the hiring process, Bamboo Program employees put in by Jennifer S. and John. Bonnie and Anthony now working the program.</p>	Students Succeed Culturally and Academically
4/16/20	School Climate	<p>Waiting for the school climate report for SY 19-20</p> <p>Commended the business office and HR departments for excellent work this month on district website, communications and working as a team on COVID-19 plans</p> <p>Teachers and Principals have worked tirelessly to complete materials for children for the remainder of the year and leadership is working on a plan for grading.</p> <p>Reviewed Fairbanks model shared by state coach Lesa Meath.</p> <p>Memo extended to all staff concerning complaints and following the district complaint process.</p>	Community, Parents, & Elders Students Succeed Academically

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4/16/20	Relationship with Students	<p>Approved for HS students to conclude Acellus due to lack of internet and teachers would produce materials for end of year 4th Qtr grading.</p> <p>Approved 3 Qtr grades put in Powerschool by teachers and directed by Edna Jackson</p> <p>Graduation ideas discussed for class of 2020</p> <p>Zoom meeting with Akiak staff, in person visit with Akiachak.</p> <p>Attended Akiachak Tribal Meeting concerning one student appearing before the community for school break in.</p>	<p>Community, Parents &amp; Elder Involvement</p> <p>Students Succeed Academically</p>
4/16/20	Instructional Management	<p>Discussed with curriculum Director Clare Robyt on Saxon Math and made a recommendation to the board for approval.</p> <p>SPED Director supervising IEP completion and attending state meetings with Don Enoch</p> <p>Teleworking form created to assure teachers are working from home and high expectations set with staff. Google doc also created for teachers to log in and log out and journal students worked with, Alaska standards presented in lesson and text messages. These will be reviewed by each school principal.</p> <p>Evaluations of district personnel by John and Cassandra are in process for completion.</p>	<p>Education System Change</p> <p>Students Succeed Culturally</p>
4/16/20	Fiscal Management	<p>Discussed with the business manager's idea of district paying for flights for teachers and significant others and pets from village to Anchorage.</p> <p>Discussed payment for all staff based on PAF.</p> <p>Additional foam plates were ordered and distributed to schools</p> <p>Discussed with maintenance changes in summer work schedules due to COVID-19</p> <p>CCLC Grant is being completed by Paul Gilbert and team.</p>	<p>Education System Change</p> <p>Students Succeed Culturally</p> <p>Community (Staff Care)</p>
4/16/20	Facilities Management	<p>Met with Judy Anderson on the flood and Evac plan of action.</p> <p>Closure of teacher housing for the summer and possible flood.</p> <p>District is re-evaluating how to provide additional district housing for the villages. The COVID-19 has depressed the summer plan.</p> <p>Requisitions are approved by business manager and superintendent.</p>	<p>Students Succeed Culturally and Academically</p>
4/16/20	Board Relations	<p>Agreement to meet with Board Chair on monthly basis 1-2-weeks prior to monthly meeting for updates and agenda review.</p>	<p>Students Succeed Culturally and Academically and Culturally</p>
4/16/20	Community Relations	<p>John Stackhouse and I met with LASB Akiachak and went over the Strategic Plan and explained our theme for the year, Boots on the Ground. Superintendent bought ceramic boots for staff for Christmas symbolic of the district's yearly theme and appreciation.</p>	<p>Students Succeed Culturally and Academically</p>

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4/16/20	Forms sent to Board	4.7.20 (6) COVID-19 forms and or memos 4.5.20 Teleworking Agreement form Public memos also posted on Facebook and Website.	



# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



To: Yupiiit School District Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Informational Memo  
Date: April 7, 2020

Hello Yupiiit School District Regional Board Members,

The information below is provided to the Board. My plan is to disseminate the attached memo to all staff after 5:00 pm today.

As you know COVID-19 has caused changes to the manner in which the district operates. The district continues to experience changes and restrictions due to COVID-19 on a weekly basis. Most recently, RavnAir has suspended all operations effective April 5<sup>th</sup>, 2020. Yesterday, April 6, 2020, The Yukon-Kuskokwim Health Corporation announced the first positive case of COVID-19 in Southwestern Alaska. As such, we are going to implement additional measures to ensure not only the safety of our employees, but also the safety of the communities in which we serve.

Effective immediately:

- If YSD employees travel outside of their assigned village for any reason, they are mandated by the Yupiiit School District Superintendent to remain off of Yupiiit School District property for a minimum of 14 calendar days aside from their assigned district housing unit.
- If the employee that traveled outside of their assigned village has other members assigned to the housing unit, regardless if they are a YSD employee or not, all members in the house must also follow the 14-day quarantine period and remain off all YSD property.
- If employees are quarantined, they must continue to complete work assigned by their supervisor. Quarantined periods are not “time off” periods.
- Any employee taking time off, leaving their assigned village, or traveling is required to provide documentation to their site supervisor stating the reason for travel and locations visited.

With flight restrictions and a COVID-19 case being present in Southwestern Alaska, I believe it is important to take additional safety measures for the safety and wellbeing of our communities.

Effective April 17<sup>th</sup>, 2020 the Yupiiit School District will be implementing an “essential employees” only policy in all district facilities. Essential employees are maintenance and custodial staff as well as site designated administrators. All other employees are directed to work from home or telework to the greatest extent possible. Please see the attached schedule for specific guidelines. All employees will continue to be paid according to their PAF or contract and receive healthcare benefits.

On a case by case basis, with Superintendent approval, exceptions may be made to allow for limited access to facilities. For District Office staff, each supervisor, in collaboration with the Superintendent, will determine essential staff in their department. The idea is to severely limit social contact. Social distancing is critical at this point in time to limit the spread of the virus.

# Yupiiit School District

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Effective tomorrow, April 8th, 2020, staff members who maintain housing outside of the district may opt to telework for the remainder of their 2019-2020 contract. As educators, our priority is to continue uninterrupted instruction to the best of our ability. Instruction will not cease, and we will continue to provide the same educational opportunities we have provided to our students the past few weeks. I have created a set of guidelines for all staff members that must be met prior to departure.

All staff members departing must:

- Have all student packets aligned to Alaska state standards for remainder of the year prepared and approved to the site administrator
- Meet with assigned para-educators and work out the details for each week to ensure efficient collection and distribution occurs
- Complete all year-end check-out requirements on the attached sheets
- Conduct check in calls with students and families as well as continue completing the daily online log form after departure
- Attend all staff meetings virtually as assigned by site administrators
- Complete grades weekly on PowerSchool
- Respond to all emailed communications within a 24-hour period at minimum
- Be willing and available to help if needed during the workday
- Meet all teleworking qualifications
- Sign and adhere to the teleworking employee agreement (attached)

We are aware of scheduled flight restrictions and are working with local airlines to provide charters from assigned villages directly to Anchorage.

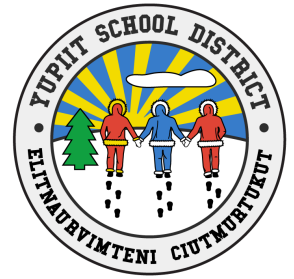
It is imperative that we take our role as educators seriously as we continue to provide a quality education to the students in which we serve. Furthermore, it is crucial to put these additional measures in place to ensure the health, safety and wellbeing of the communities in which we serve.

Any discussion should be directed to the Yupiiit School District Regional Board Chairperson.

Cassandra Bennett,  
Superintendent

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Cassandra Bennett,  
Superintendent

### School Site Schedule

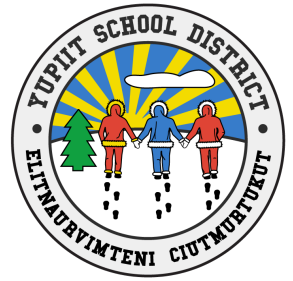
<b>Date</b>	<b>Item</b>
April 8, 2020	Last day of food distribution
April 8, 2020	Last day for paraprofessionals in the school
April 9-17, 2020	Certified staff and kitchen staff complete required checklists
April 20, 2020	Custodial and maintenance staff and designated site administrators are the only staff members permissible in the school building

### District and Business Office Schedule

<b>Date</b>	<b>Item</b>
April 8, 2020	Social distancing protocols enacted

# Yupiiit School District

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## Telecommuting Agreement

<b>Employee Name:</b>	
<b>Position:</b>	
<b>Site Location:</b>	
<b>Alternate Working Location (address):</b>	
<b>Alternate Working Phone Number:</b>	

This is an agreement between the Yupiiit School District (District) and the above-noted employee to establish terms and conditions to perform designated work and duties at an alternate work location. This agreement does not provide any contractual rights to continued employment. It does not alter or supersede the terms of the employment contract.

### The following conditions will apply:

- The employee will utilize a personal equipment (phone, scanner, printer, computer, etc.) in performing their working duties.
- The employee will be responsible to have sufficient Internet and phone access to ensure work completion and access to required virtual meetings. The employee understands they will not be reimbursed by the District for any related expenses.
- The employee shall communicate with staff, students, parents, and community members through the District email system or other authorized District applications and technology. The employee may not use personal email, social media or messaging platforms to communicate.
- The employee must ensure the safety and security of all student information while working in the alternate location.
- The employee agrees to maintain a safe work environment and to report work-related injuries to the employee's supervisor at the earliest reasonable opportunity. The employee agrees to hold the District harmless for injury to others at the alternate worksite.
- The employee shall not interact in person with students in a working capacity (not including the employee's own children) at the alternate work location without express written consent from the Superintendent.
- The expectation is that employees will effectively accomplish their working and assigned duties regardless of their working location.
- The employee will be required to attend all scheduled meetings. The supervisor will notify the employee of the meeting requirements and format.
- All District policies and procedures will continue to apply to employees.

By signing this agreement, I agree that I have the following required equipment at my alternate work location:

- Phone
- Computer
- Printer/scanner
- Internet access

This agreement may be canceled at any time by either the employee or the District. The employee will be notified by email if the District cancels this agreement. Cancellation of this agreement by the District will include reporting instructions to your regular working location.

**\*I have read and understand this agreement. I agree to the provisions set forth in this agreement:**

**Employee Name** \_\_\_\_\_

**Administrator Name** \_\_\_\_\_

**Employee  
Signature** \_\_\_\_\_

**Administrator  
Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Administrator Date** \_\_\_\_\_

**District Office Approval:**

**Human Resources  
Director Name** \_\_\_\_\_

**Human Resources  
Director Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Phone (907) 825-3600 • Fax (877) 825-2404 • www.yupiiit.org



To: All Yupiiit School District Communities;  
From: Superintendent Bennett  
Re: COVID-19 Updates  
Date: April 8, 2020

As you know COVID-19 has caused changes to the manner in which the district operates. The district continues to experience changes and restrictions due to COVID-19 on a weekly basis. Most recently, RavnAir suspended all operations effective April 5th, 2020. This week on April 6, 2020, The Yukon Kuskokwim Health Corporation announced the first positive case of COVID-19 in Southwestern Alaska. As such, we are going to implement additional measures to ensure not only the safety of our employees, but also the safety of the communities in which we serve.

Effective immediately:

- YSD school facilities are closed for the remainder of the school year.
- YSD Classified staff will not be reporting to work for the remainder of the school year.
- YSD Certified staff will have the option of teleworking from home. Teleworking periods are not “time off” periods. Teachers will continue to support students.
- YSD employees who travel outside their village should confer with Village Police Officers regarding regulations to return. All three villages have banned travel.
- YSD employees remaining in the villages for the summer who travel outside of their assigned village for any reason, they are mandated by the Yupiiit School District Superintendent to remain off of Yupiiit School District property for a minimum of 14 calendar days aside from their assigned district housing unit.
- If the employee that traveled outside of their assigned village has other members assigned to the housing unit, regardless if they are a YSD employee or not, all members in the house must also follow the 14-day quarantine period and remain off all YSD property.
  - Any employee traveling outside the village, is required to provide documentation to their site supervisor stating the reason for travel and locations visited.

## TELEWORKING SPECIFICATIONS;

As educators, our priority is to continue uninterrupted instruction to the best of our ability for your children. Instruction will not cease, and we will continue to provide the same educational opportunities we have provided to our students the past few weeks.

All teachers must:

- Have all student packets aligned to Alaska state standards for remainder of the year prepared and approved to the site administrator.



- Meet with assigned para-educators and work out the details for each week to ensure efficient collection of student work.
- Conduct check in calls with students and families as well as continue completing the daily online log form.
- Attend all staff meetings virtually as assigned by site administrators.
- Complete grades weekly on PowerSchool and final grades by May 12, 2020.
- Respond to all emailed communications within a 24-hour period at minimum
- Be willing and available to help if needed during the workday.
- **Meet all teleworking qualifications.**
- Adhere to the teleworking employee agreement signed.

With flight restrictions and a COVID-19 case being present in Southwestern Alaska, I believe it is important to take these additional safety measures for the safety and wellbeing of our communities. We know it is imperative that we take our role as educators seriously as we continue to provide a quality education to the students in which we serve. Furthermore, it is crucial to put these additional measures in place to ensure the health, safety and wellbeing of the communities in which we serve.

Cassandra Bennett, Superintendent

A handwritten signature in black ink that reads "Cassandra Bennett". The signature is written in a cursive, flowing style.

# Yupiit School District

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Executive Session - None

# Yupiit School District

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Board Travel/Info - none

# Yupiiit School District

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Date: April 16, 2020  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
Re: Next Regular Meeting

The next regular meeting is scheduled for May 21, 2020 via tele-conference.

Yupiiit School District  
Regional School Board of Education Meetings

3rd Thursday Meeting Date	2nd Monday Agenda Deadline	2nd Wednesday Packet Info & Reports due @ 8:00 AM	2nd Friday Packets Distributed
July 18, 2019	July 8, 2019	July 9, 2019	July 12, 2019
August 15, 2019	August 5, 2019	August 6, 2019	August 9, 2019
September 19, 2019	September 9, 2019	September 10, 2019	September 13, 2019
October 17, 2019 Rescheduled November 1, 2019	October 7, 2019	October 8, 2019	October 11, 2019
November 6, 2019 Special Mtg November 21, 2019	November 11, 2019	November 12, 2019	November 15, 2019
December 19, 2019	December 9, 2019	December 10, 2019	December 13, 2019
January 16, 2020	January 6, 2020	January 7, 2020	January 10, 2020
February 20, 2020 Rescheduled to February 21, 2020	February 10, 2020	February 11, 2020	February 14, 2020
March 19, 2020 Rescheduled to March 26, 2020	March 9, 2020	March 10, 2020	March 13, 2020
April 16, 2020	April 6, 2020	April 7, 2020	April 10, 2020
May 21, 2020	May 11, 2020	May 12, 2020	May 15, 2020
June 18, 2020	June 8, 2020	June 9, 2020	June 12, 2020

BB 9320(a) Regular Meetings: The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the **3<sup>rd</sup> Thursday of each month**. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting. **\*\*not scheduled on 3<sup>rd</sup> Thursday**